

Future Governance

Frequently Asked Questions – updated 30 October 2025

Answers to common questions

Why are we looking to make governance changes?

We want to create a contemporary board and governance model that enables more effective decision-making while maintaining strong GP leadership. This will help us deliver better value to members and strengthen the future of general practice in Australia.

What is governance?

The term governance refers to the systems, rules, processes, and relationships that direct and control the RACGP. It's what enables authority to be appropriately exercised and controlled and keeps your College and those leading it accountable.

How are these changes relevant to me?

The RACGP Board is responsible for driving constant improvement around how College resources are used and maintaining focus on our purpose of ensuring a strong GP profession that keeps Australia healthy. As a member, your input is essential.

How will these changes benefit me as a member?

Improvements to governance make your college more adaptive and effective, and better positioned to support you through tomorrow's healthcare challenges. They will enable the RACGP to respond more quickly to emerging trends and member needs while strengthening both Board and Faculty capabilities.

Why are we looking at this now?

It makes sense to look at our governance while we're in a position of strength, not at a point of crisis. Your College has grown and changed. This Board is responsible for more than 1600 staff, 50,000 members and revenue exceeding \$237 million. Our current appointment process means 13 of 15 board members could potentially have minimal governance experience or understanding of how boards function. They are highly skilled and experienced GPs but may not have the corporate governance experience to lead this large and growing organisation. This work will help ensure we're set up well for the future.

Will these changes reduce GP representation in College governance?

No. Maintaining strong GP representation remains crucial and underpins any changes being considered.

What makes this governance review different?

The Future Governance review recognises our significant growth and the transforming healthcare landscape. It focuses on creating a structure that can support rapid decision-making with the right expertise, while maintaining our core commitment to general practice.

What has happened in the Future Governance process to date?

The Board established the Future Governance Committee in 2025 to review our College's Constitution and Board governance model, identify options for change and to consult with our members on changes.

During 2025 the Future Governance Committee has reviewed potential options for changes in reference to the experience of other Colleges and consultant's reports to the RACGP.

At the recommendation of the Committee, in August the Board approved proposed governance changes for member consultation and feedback.

After consultation and feedback with members, in October the Board approved governance changes, which were amended based on member feedback during the consultation process, for members to vote on at the 2025 RACGP AGM.

What role do members have in this process?

Members are central to this process.

Any constitutional changes will require your approval at a General Meeting.

Before then, you can participate by:

- Providing your feedback via companysecretary@racgp.org.au
- Sending questions via the AGM webpage: <https://www.racgp.org.au/the-racgp/governance/meetings/agm>

How will these changes be made?

Members will vote on all the proposed changes to amend the RACGP Constitution at the 2025 RACGP AGM, which will be implemented following the meeting if approved.

Will there be future changes?

The intention is to have a series of proposals for consultation and decision making with members over a cycle of 2–4 years to ensure members are comfortable with the process and have time to consider and contribute to each idea. College governance will gradually improve in a deliberate approach that does not try to implement too many changes at once.