

RACGP – GP Synergy Partnership

Q&A

Questions	Answers
What are the benefits for GP Synergy in committing to this transition pathway?	This is the transition pathway which GP Synergy have chosen. GP Synergy will continue to operate and deliver for communities across NSW and the ACT just as it has been. This is simply a change in GP Synergy's constitution.
What are the benefits to the Transition to profession-led training (PLT) with GP Synergy committing to this transition pathway?	By moving early to establish its transition pathway, GP Synergy will provide certainty and stability to its registrars, PEP participants, supervisors, training facilities, medical educators and communities, and put itself in the best possible position to deliver on its aspirations for the transition.
Does this mean GP Synergy staff will get priority access to jobs in the national RACGP profession-led training model?	It is important to note that this change in constitution does not impact GP Synergy's registrars, PEP participants, staff members, supervisors and medical educators. As part of the Transition, RACGP will conduct an open and equitable recruitment process to fill the capability needs of the national RACGP profession-led training model. This process will be open to all RTO staff.
Who will GP Synergy staff be employed by in 2022?	Under the change in membership arrangements, GP Synergy staff will continue to be employed by GP Synergy so it can continue to deliver its AGPT contract with the Government.
What is changing at GP Synergy for 2022?	This is simply a change in GP Synergy's constitution for the transition year of 2022. There will be minimal impact on the ground for our registrars, PEP participants, medical educators, supervisors, and training facilities throughout 2022. The GP Synergy CEO, under the direction of the GP Synergy Board will remain in charge of GP Synergy.
How will you ensure stability and continuity of training during this transition of GP Synergy?	It will be business as usual. There will not be any changes to the delivery of these GP training programs for registrars, PEP participants, supervisors and training facilities in 2022. RACGP and GP Synergy will continue to deliver high quality education, training and support to our registrars, PEP participants, supervisors and training facilities. GP Synergy also remain committed to delivering a high quality ACRRM training program until Feb 2023. GP Synergy has been delivering this program for many years with significant improvements in feedback from ACRRM GP registrars, reflecting their ongoing dedication to high quality ACRRM program delivery.
What will change for GP Synergy's supervisors in 2022?	GP Synergy's operations and delivery will remain the same for 2022. This is simply a constitutional change. Supervisors will continue to be supported by their local GP Synergy team members.
What will change for GP Synergy's registrars in 2022?	GP Synergy's operation and delivery will remain the same for 2022. This is simply a constitutional change. Therefore, all training will remain the same for 2022. Registrars will continue to be trained and supported by their local GP Synergy team members.

How will the acquisition of assets be conducted?	This is a new partnership and membership arrangement for GP Synergy. GP Synergy's current asset ownership structures will remain, the only thing that is changing is the membership. This is a partnership through sole membership and not an acquisition or merger.
How will GP Synergy differ between 2022 and 2023?	While some aspects of the transition are well defined, we are still in the planning phase for many aspects and will provide regular updates as we move forward.
Will the 'new' RACGP model just be the current GP Synergy model?	All general practice training – the Australian General Practice Training (AGPT) Program – will transition to a new nationally supported, locally delivered operating model. The model will be community-focused and built on a foundation of high-quality medical educators, training managers, supervisors and training sites. Please refer to our RACGP PLT education program discussion paper which describes how the RACGP PLT education program will be organised and delivered.
Will this transition pathway be available to other RTOs?	The RACGP has discussed a variety of transition pathways to all RTOs, including the pathway committed to by GP Synergy. We look forward to continuing to engage with the other RTOs to assist them deliver on their transition aspirations.
What is being proposed?	Management and delivery of the Australian General Practice Training (AGPT) Program will transition to the two colleges of general practice (ACRRM and RACGP) at the start of the 2023.1 term (February 2023). As part of the transition to college-led training, the GP Synergy Board is calling an extraordinary general meeting (EGM) on Wednesday 22 December 2021 for our members to consider a resolution to change the constitution of GP Synergy to enable the RACGP to become GP Synergy's sole member. There are currently 25 member organisations of GP Synergy.
Why is this constitutional change being proposed now?	GP Synergy believes that the greatest opportunity for GP Synergy to support their NSW and ACT registrars, supervisors, practice managers, stakeholders and support transition to profession-led training is through a closer partnership with the RACGP, enabling an earlier, smoother and better informed transition within NSW and ACT.
Will GP Synergy still be my regional training organisation (RTO) in 2022?	Yes. GP Synergy remains the contract holder for delivering the AGPT program in NSW and ACT until February 2023.
Will 2022 training placements be affected by the change?	No. There will not be any changes to 2022 training placements.
When would the change come into effect?	If the resolution is passed by GP Synergy's membership at the EGM on 22 December 2021, the change would come into effect immediately.