RACGP Fellowship Support Program (FSP)

Early assessment of safety and learning (EASL) Instructions for Supervisors



What does the EASL comprise of?

During the first two weeks of GPT1, you will complete the early assessment for safety and learning (EASL) with your registrar. We understand that registrars enter the FSP with varying levels of experience and clinical competency, and this assessment aims to ensure that the supervision you provide is matched to your registrar's level of learning needs.

- EASL Pack: contains guidance documents to assist you in the EASL.
- **Direct observations (mini-CEX):** an assessment of your registrar's clinical skills and performance by directly observing four (4) clinical consultations. Immediately after the assessment, allow the registrar to reflect on their performance before providing your feedback. Discuss your assessment of their performance including strengths, areas for improvement and any concerns you may have.
- Clinical case analysis (CCA): a hybrid assessment format that combines a review of clinical notes or case reports with oral questioning, using the registrar's own cases. The registrar is required to upload two (2) cases to the FSP portal for you to review and assess. CCA may take the form of a random case analysis (RCA) or a case-based discussion (CBD).
- Multiple Choice Questionnaire (MCQ): Your registrar will complete an EASL MCQ test through RACGP's gplearning, before the start of GPT1. Registrars have access to a set of 70 questions, to be completed in one sitting, that assess applied knowledge with a focus on acute and serious illness and common presentations in general practice. Once the test has been completed, a report is generated for use by the registrar, you, and an ME. The registrar is encouraged to discuss the report with their ME and you. You can access the report in the Documentation section of the registrar's FSP portal.

The above EASL requirements are due in the first two weeks of GPT1



Your next steps

You'll need to arrange time with your registrar to complete:

- > the EASL Pack
- > observation of four (4) patient consults
- > review and then discussion of the two (2) completed CCAs

We've provided guidance recordings on how to complete the tasks

- How to access the Portal and complete the activities short video instructions:
 Video instructions on how to complete the EASL
- 15 min video tutorial on FSP EASL and WBA from our Clinical Lead, Dr Rebecca Stewart.

The next slides will provide screenshots and instructions on how to complete the EASL requirements.



EASL Pack

The EASL pack is a PDF document that we require you and your registrar to work through together.

A completed EASL pack should contain a:

- Orientation checklist (pages 5-7 in the EASL pack)
- Call for help list (pages 10-12 in the EASL pack)
- Supervision plan (pages 15-16 in the EASL pack)
- Teaching plan (pages 19-20 in the EASL pack).

Even if your registrar was working at the same practice before commencing FSP, we still ask that your registrar and practice manager work through orientation as we require this for FSP training site accreditation.

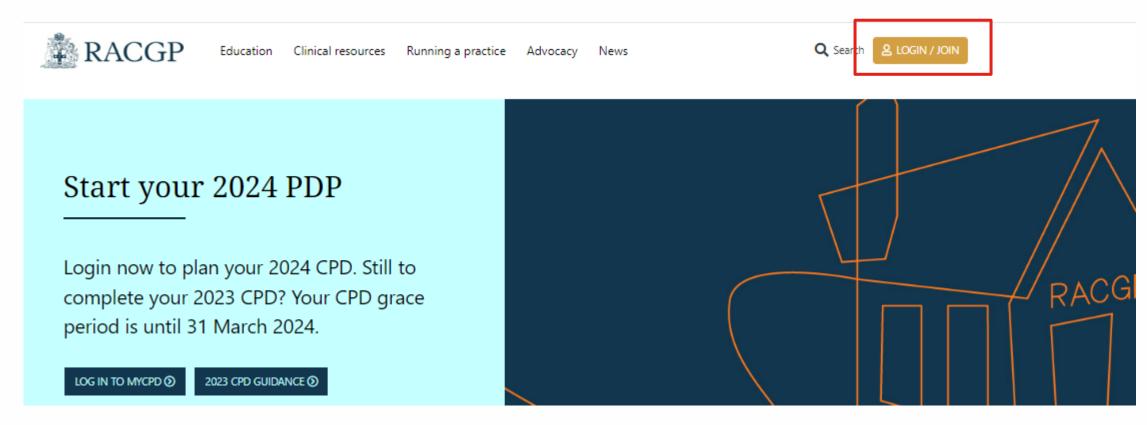
Once the pack is completed, you (the supervisor) should upload a copy to the Documentation section of your registrar's FSP portal. There are instructions on page 8 on where to locate the documentation section.



How to complete the Mini-CEX (observations) and CCAs

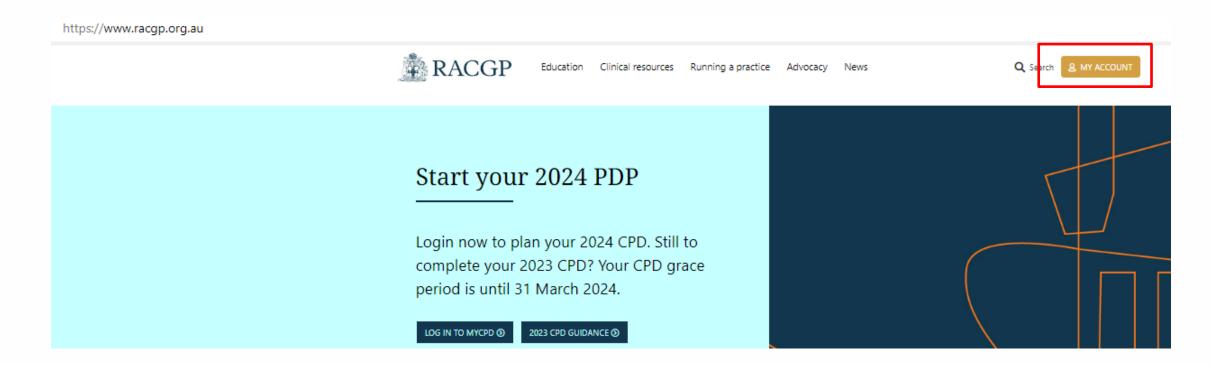
1. Login to the RACGP website

To log into the FSP Portal please login via the <u>RACGP website</u> using your username and password:



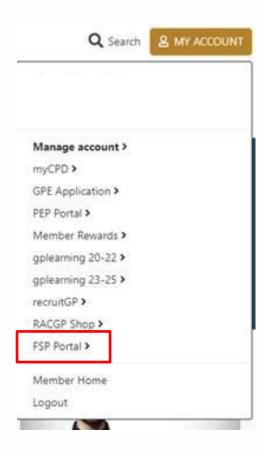


2. Once you're logged in, select My account on the top right



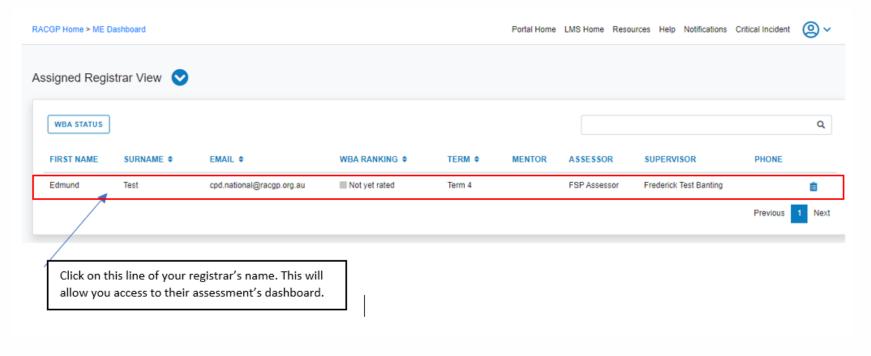


3. Then select **FSP Portal**



This will take you to the main FSP supervisor dashboard.

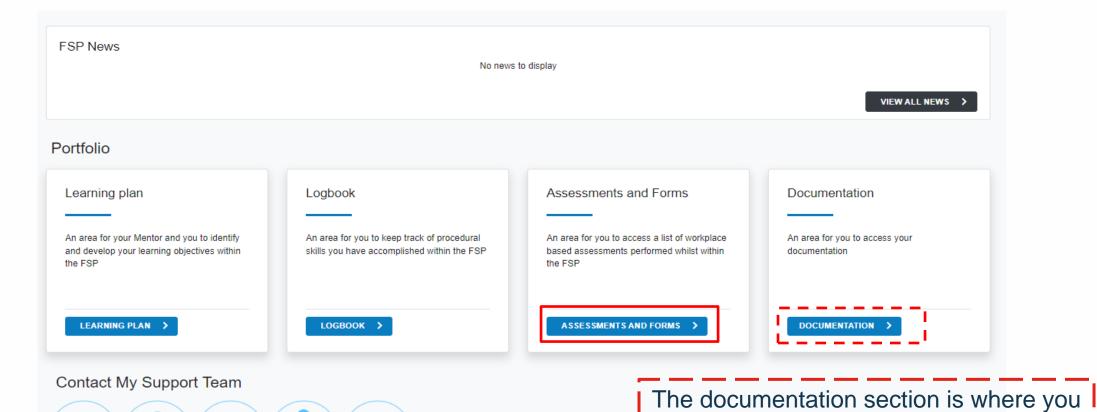
4. Click on the **registrar's name** (anywhere on the line) to review their assessments





5. Click on Assessments and Forms

In assessments and forms section, you'll have the opportunity to fulfill the Direct Observations (Mini CEX) and Clinical case analysis (CCA).



RACGP



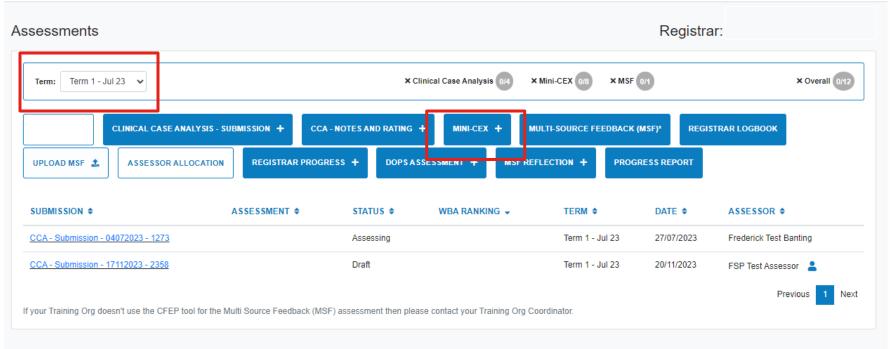
Assessor

can upload the completed EASL Pack

Direct observations (mini-CEX)

The mini-clinical evaluation exercise (mini-CEX) is an assessment of your registrar's clinical skills and performance by directly observing four (4) clinical consultations. Immediately after the assessment, allow the registrar to reflect on their performance before providing your feedback. Discuss your assessment of their performance including strengths, areas for improvement and any concerns you may have.

To begin assessing the observation ensure you're in the correct term then click on Mini CEX +



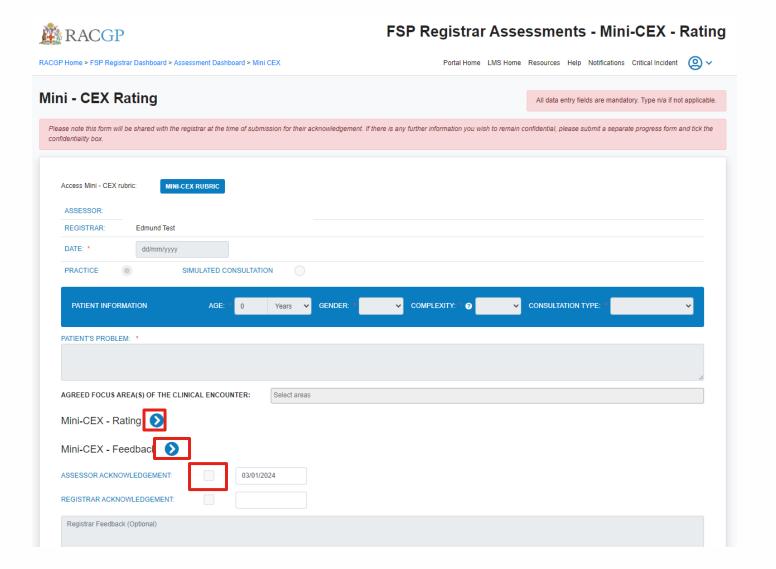


Direct observations (mini-CEX).

Complete this online form to provide your assessment of the registrar's mini-CEX. Start with the date and work your way through the form, making sure to include a rating and feedback (by clicking on the arrows).

Complete four (4) forms, one for each mini-CEX.

To submit the form, all sections must be filled in and you will need to tick the acknowledgement box.

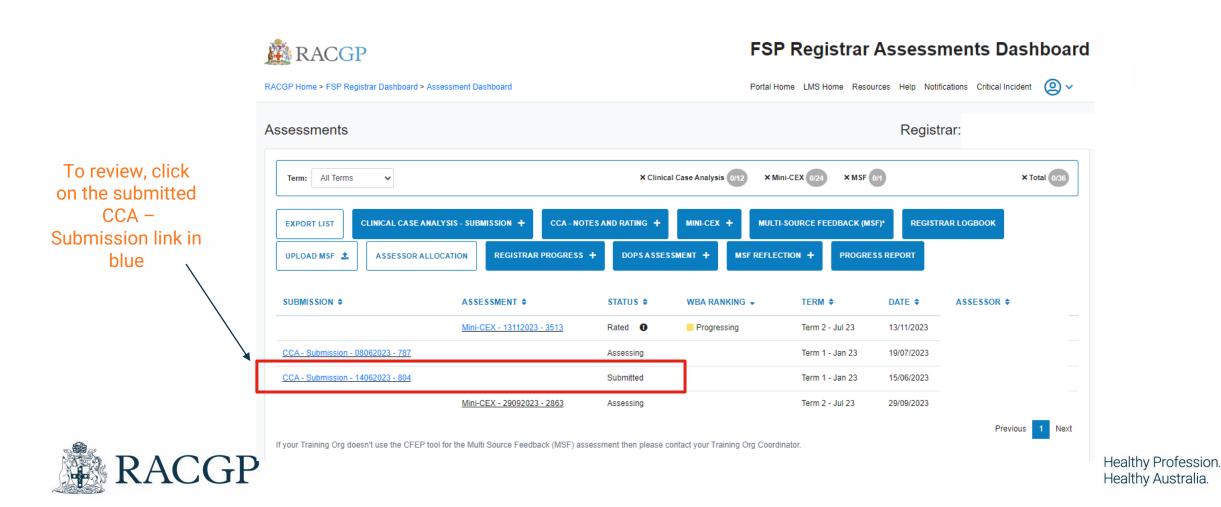




Healthy Profession. Healthy Australia.

Clinical case analysis (CCA)

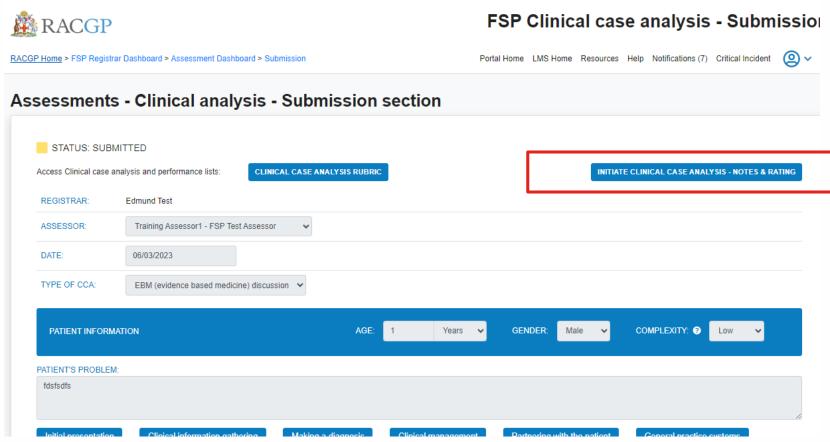
The CCA is a hybrid assessment format that combines a review of clinical notes or case reports with oral questioning, using the registrar's own cases. The registrar is required to upload two (2) cases to the FSP portal for you to review and assess. CCA may take the form of a random case analysis (RCA) or a case-based discussion (CBD).



Clinical case analysis (CCA): Review

Once you've clicked on the submitted CCA – please review the case, and then proceed to ask your registrar questions to assess their clinical decision-making skills, and ability to reflect on and explain their rationale for decisions.

When you're ready to make an assessment, click on Initiate Case Analysis - Notes & Rating

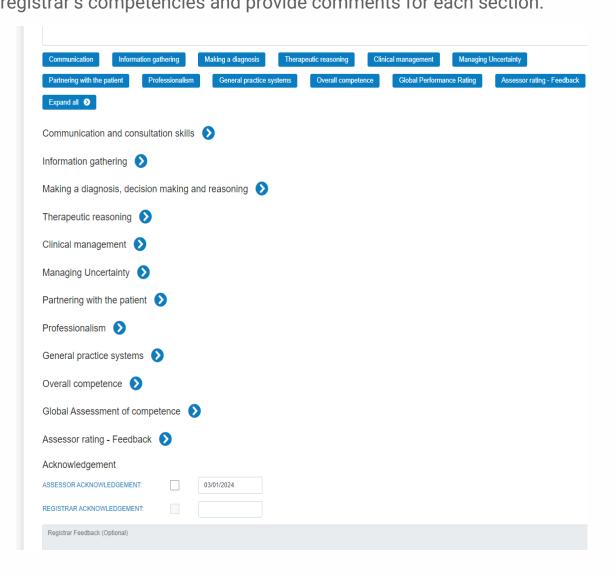




Clinical case analysis (CCA): Assessment & Submission

The 'Initiate Case Analysis – Notes & Rating' button will open into the ratings and assessor's form. Under each arrow, indicate the registrar's competencies and provide comments for each section.

To submit the form, all sections must be filled in and you'll need to tick the



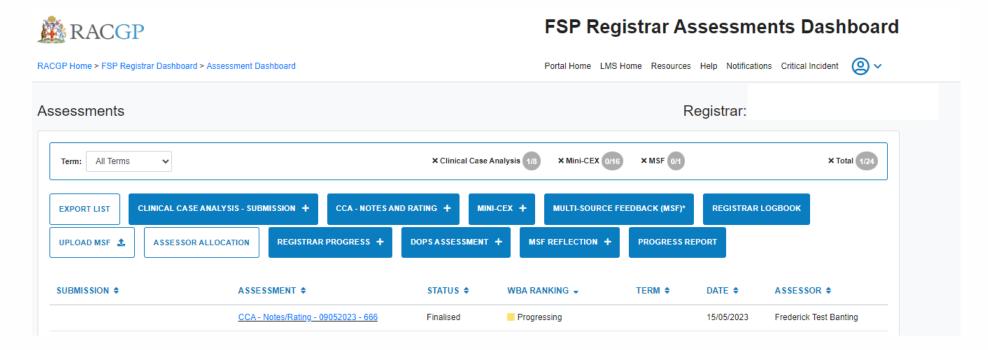


acknowledgement box.

Trouble shooting

Question: What if I can't find a completed or draft assessment that either myself or registrar has completed?

Answer: Click on "All Terms" and it should be there. If not, contact fspadmin@racgp.org.au



Question: If I do more than required will it get marked off as extra for my registrar? Answer: No, extra ones can only be completed by a Medical Educator. However, if you'd like to do more as part of your teaching, you can.



EASL Teaching Plan & EASL MCQ test

The EASL MCQ test is delivered online through the RACGP gplearning platform, before the start of GPT1. Registrars are provided a one-time access to a set of 70 questions that assess applied knowledge with a focus on acute and serious illness and common presentations in general practice. A self-assessed confidence rating grid is embedded into the test, providing insight into the registrar's self-awareness, which may unmask unconscious incompetence.

Once the test has been completed, a report is generated for use by the registrar, you (the supervisor) and the registrar's medical educator (ME). The registrar is encouraged to discuss the report with their ME and supervisor.

The report allows the registrar, supervisor and ME to identify learning needs early in training, especially in areas that are critical to patient safety. It also provides information that may help the supervisor identify areas for in-practice teaching and where the registrar may require closer supervision.

Supervisors should review the report with their registrar and discuss:

- areas in which the registrar lacks confidence, is over-confident or would like extra support
- any potential gaps in knowledge.



What do I need to fulfill following the EASL components?

After finishing the EASL components with your registrar, you must deliver the following teaching sessions every two weeks:

- > Year 1 (GPT1 and 2) minimum 1 hour per fortnight of scheduled and uninterrupted time
- > Year 2 (GPT3 and 4) minimum 1 hour per month of scheduled and uninterrupted time.

For part-time registrars, the minimum teaching time is the same as for full-time registrars.

At the end of each term (six monthly), you're required to submit a progress report for your registrar (if you have multiple registrars' they'll need one each). The template can be accessed on the FSP portal.



Please contact us if you have any questions

We're here to help

If you have any queries, you can call us on 1800 472 247 or email fspadmin@racgp.org.au

For Supervisor payments and queries email fspoperations@racgp.org.au

