

Position Title	National Clinical Lead Aboriginal and Torres Strait Islander Health training	Reporting to	National Director of Training
Business Unit	Profession-Led Training (PLT)	Direct reports	2+
Classification	Medical Educator 3	Date	July 2022

## Our Organisation

The Royal Australian College of General Practitioners (RACGP) is the voice of General Practitioners (GPs) in our growing cities and throughout rural and remote Australia. For more than 60 years, we've supported the backbone of Australia's health system by setting the standards for education and practice and advocating for better health and wellbeing for all Australians.

We cultivate a stronger profession by helping the GPs of today and tomorrow continue their professional development throughout their careers, from medical students and GPs in training to experienced GPs. We develop resources and guidelines to support GPs in providing their patients with world-class healthcare and help with the unique issues that affect their practices. We're a point of connection for GPs serving communities in every corner of the country.

Australia's GPs see more than two million patients each week, and support Australians through every stage of life. The scope of general practice is unmatched among medical professionals, so the RACGP supports members to be involved in all areas of care, including aged care, mental health, preventative care and Aboriginal and Torres Strait Islander Health.

Patient-centred care is at the heart of every Australian general practice and at the heart of everything we do.

## Our Values

RACGP Employees are expected to uphold our workplace values:



- Progressive leadership** Forward thinking and proactive leaders who lead by example and empower employees to create and drive innovation
- Quality** Honouring our Organisational Vision and Mission Statement by constantly striving for excellence in service delivery and advancement in the field
- Ethics** Committed to acting with morality, integrity and transparency in serving the best interests of all stakeholders
- Professionalism** Dedicated professionals who respect and collaborate with others and are fully accountable for their actions.

## Your Team

The RACGP delivers the Profession-Led, Community-Based Training Program (PLT) which is the specialist training program to train medical doctors in general practice as a key component of the Department of Health's Australian General Practice Training (AGPT) Program.

## Your Role

The Medical Education team and PLT Program Management will work collaboratively to achieve the best outcomes for registrars and supervisors ensuring the delivery of a high-quality nationally consistent GP training program. Together PLT Program Management and Medical Educators will build a supportive culture and enable teams to work to the top of their scope.

The National Clinical Lead Aboriginal and Torres Strait Islander health training is responsible for national oversight of Aboriginal and Torres Strait Islander Health Training. They ensure that there is a nationally consistent approach to Aboriginal and Torres Strait Islander cultural and health training and that high quality training is provided. They are responsible for overseeing the building and maintenance of the training pipeline to enable Aboriginal and Torres Strait Islander people to undertake and complete training for RACGP fellowship. They also oversee the building and maintenance of training pipelines to work within Aboriginal and Torres Strait Islander health services.

The scope of activity that the national clinical lead Aboriginal and Torres Strait Islander health training oversees and contributes to includes:

- Liaison with government departments
- Liaison with ACRRM
- Educational policy and standards interpretation and development
- Educational frameworks, national curriculum and syllabus management
- Program governance and coordination
- National stakeholder engagement
- National marketing
- Regional oversight and support
- National communications
- Training application and eligibility
- Training IT platforms
- AMC accreditation
- Workforce planning and training distribution
- Training pathways – RG, rural and general
- Aboriginal and Torres Strait Islander cultural and health training
- Remote locum and supervision support program
- Accreditation
- Progressive assessment
- Program evaluation and quality assurance
- Educational research and academic posts
- Critical incidents, remediation, and performance management

### *Leadership*

- Provide strategic leadership to the Medical Education team at a National, Regional and Local operations level to achieve RACGP's Operational Plan
- Oversee national PLT operational activity
- Ensure Medical Education supports the achievement of KPIs as set by the RACGP Board and Department of Health contract
- Lead the Medical Education team at a national level – creating consistency, inspiring and motivating team members to innovate and perform to their full potential
- Build a continuous improvement and quality mindset across all functions
- Develop people for current and future roles and enable team members across all PLT functions to work to the top of their scope.

## Qualifications and Experience

### Essential

- Extensive experience in Aboriginal and Torres Strait Islander cultural and health training
- A deep understanding of Aboriginal and Torres Strait Islander culture and health
- Understanding of GP culture and learning requirements
- Experience in the design and delivery of medical education
- Leadership skills and experience working in teams
- Excellent written and verbal communication skills and experience in presenting to senior management, Boards and Committees
- Proven networking and relationship management skills
- Fellowship of the Royal Australian College of General Practitioners (FRACGP)

### Highly Desirable

- Industry sector experience in primary health care and particularly in Aboriginal and Torres Strait Islander health
- Experience working with Cultural Educators and Cultural Mentors
- Experience operating at a management level
- Experience at providing high level strategic advice
- Post-graduate qualifications in education or a further medicine / health related field.

We strongly encourage applicants from Aboriginal and Torres Strait Islander backgrounds to apply for this role.

## Your Relationships

Your role requires interaction with internal and external stakeholders.