Position Description

Position Title	Medical Advisor	Reporting to	Manager, Aboriginal and Torres Strait Islander Health
Business Unit	Member Experience	Direct reports	N/A
Classification	Clinical Level 7	Date	August 2026
Other	This is an Aboriginal and Torres Strait Islander Identified Position, classified under 'special measures' of section 12 of the Equal Opportunity Act 2010. Only Aboriginal and Torres Strait Islander people are eligible to apply.		

Our Organisation

The Royal Australian College of General Practitioners (RACGP) is the voice of General Practitioners (GPs) in our growing cities and throughout rural and remote Australia. For more than 60 years, we've supported the backbone of Australia's health system by setting the standards for education and practice and advocating for better health and wellbeing for all Australians.

We cultivate a stronger profession by helping the GPs of today and tomorrow continue their professional development throughout their careers, from medical students and GPs in training to experienced GPs. We develop resources and guidelines to support GPs in providing their patients with world-class healthcare and help with the unique issues that affect their practices. We're a point of connection for GPs serving communities in every corner of the country.

Australia's GPs see more than two million patients each week, and support Australians through every stage of life. The scope of general practice is unmatched among medical professionals, so the RACGP supports members to be involved in all areas of care, including aged care, mental health, preventative care and Aboriginal and Torres Strait Islander Health.

Patient-centred care is at the heart of every Australian general practice and at the heart of everything we do.

Our Values

RACGP Employees are expected to uphold our workplace values:

- **Progressive leadership** Forward thinking and proactive leaders who lead by example and empower employees to create and drive innovation
- **Quality** Honouring our Organisational Vision and Mission Statement by constantly striving for excellence in service delivery and advancement in the field
- **Ethics** Committed to acting with morality, integrity and transparency in serving the best interests of all stakeholders
- **Professionalism** Dedicated professionals who respect and collaborate with others and are fully accountable for their actions.

Your Team

The RACGP Aboriginal and Torres Strait Islander Health Faculty provides the RACGP with strategic and operational support to advance the RACGP's work in the field of Aboriginal and Torres Strait Islander Health.

It aims to achieve this through:

- Supporting GPs and other health professionals to provide clinically and culturally appropriate and responsive healthcare to Aboriginal and Torres Strait Islander patients and communities
- Enhancing engagement with communities and key stakeholders
- Enhancing the quality and effectiveness of cultural awareness and cultural safety training for GPs
- Advocating for improvements to Aboriginal and Torres Strait Islander health and primary healthcare service delivery
- Enabling the RACGP to acknowledge and embrace Aboriginal and Torres Strait Islander cultures
- Supporting self-determination and community control
- Ensuring members understand the benefits of Faculty membership and actively contribute to the Faculty and the broader work of the RACGP.

Your Role

The Medical Advisor is located in the Aboriginal and Torres Strait Islander Health unit and reports to the Manager, Aboriginal and Torres Strait Islander Health. This role supports the core business of the unit through clinical expertise and input into key initiatives that support high quality, culturally responsive primary healthcare for Aboriginal and Torres Strait Islander people.

As will all leadership positions, the Medical Advisor will be responsible and accountable for output of self, in relation to the above functional areas, for a broad range of defined and undefined parameters.

Key activities include:

- Provide expert clinical advice in the development of education and training and policy and advocacy initiatives of the Aboriginal and Torres Strait Islander Health Faculty.
- Representing the Faculty and providing expert Aboriginal and Torres Strait Islander health advice to broader college initiatives.
- Providing expert Aboriginal and Torres Strait Islander health advice to inform Australian primary health reform initiatives.
- Leading specific projects aimed at improving Aboriginal and Torres Strait Islander health outcomes.

Key Responsibilities

- Contribute evidence based clinical advice and Aboriginal and Torres Strait Islander health expertise across the breadth of activities undertaken by the Aboriginal and Torres Strait Islander Health Faculty.
- Actively engage in education-based activities aimed at improving Aboriginal and Torres Strait Islander health outcomes.
- Lead Aboriginal and Torres Strait Islander health specific projects associated with enhancing the Australian General Practice Training Program.
- Represent the Faculty and College at meetings, conferences and in publication as required.
- Watch for and influence research in Aboriginal and Torres Strait Islander Health policy as it impacts on the work of the Faculty and College more broadly.
- Comply with all RACGP policies, procedures and workplace requirements.
- Undertake other duties as required.

Key Capabilities

The RACGP capability framework defines the capabilities and competencies we need to thrive in our roles to support a sustainable and contemporary College. It aligns our people strategy with the future of general practice, guiding development, performance and leadership across the organisation.

The Medical Advisor role will demonstrate the following proficiency in core capabilities:

	Capability	Level of Proficiency
RACGP Core Capabilities	Member and Service focus	Advanced
	Digital and AI Literacy	Foundational
	Continuous improvement	Foundational
	Communication	Advanced
	Collaboration and teamwork	Proficient

Qualifications and Experience

Essential

- Bachelor of Medicine/Bachelor of Surgery or equivalent
- FRACGP
- Experience working as a GP in Aboriginal and or Torres Strait Islander communities
- Experience in undergraduate or postgraduate medical education
- Understanding of the principles of Aboriginal Community Control and the principles of self-determination
- Identify as Aboriginal and/or Torres Strait Islander

Highly Desirable

- Higher qualifications in primary care, public health, education or similar
- Experience developing policy and/or curricula in Aboriginal and Torres Strait Islander Health
- Experience in teaching at an undergraduate or post-graduate level

Your Relationships

Your role requires interaction with internal and external stakeholders including:

Internal:

- RACGP employees
- All employees in the Aboriginal and Torres Strait Islander Health Faculty
- Employees in other College Faculties
- Education & Training Business Unit

External:

- Aboriginal and Torres Strait Islander Health Faculty Council
- Council of Censors
- AIDA
- NACCHO
- IGPRN
- Cultural Educators and Cultural Mentors
- Department of Health
- Other organisations as required