

## Meeting the Practice Diversity requirement

The RACGP Standards for General Practice Training detail requirements for registrars to complete training that includes diversity of experience with exposure to at least two different supervisors, two different general practice management systems and diverse patient populations. The aim of the requirement is for the registrar to get a diverse experience of comprehensive general practice during training in a variety of general practices for a sustained period of time.

Most registrars will complete this requirement by working in at least two different general practice placements during their training. However, some registrars will complete their training in one practice location. This includes many Fellowship Support Program (FSP) registrars and AGPT registrars working in eligible rural or remote training sites which benefit from the longer placement of a registrar to meet community needs. In these instances, the RACGP will support registrars to meet the diversity requirements.

Note: It is imperative that the registrar is not pressured to remain in one practice or group of practices.

There are circumstances where it may be appropriate for the registrar to remain in the same practice for extended periods (>12 months).

Examples include:

- Registrars on the Fellowship Support Program
- Where the registrar is filling a significant workforce need in a rural / remote location, e.g. in rural communities of MMM 4-7
- Leaving the rural town would be detrimental to the registrar and their family eg. Carer responsibilities for parent locally, Partner working in town, educational needs of children.
- There are limited accredited training sites (or training sites suitable to be accredited) within the training location and there is minimal variation in practice models.

Should these circumstances apply the RACGP will support the registrar to complete the Diversity requirement through alternative activities.