

Position Title	Aboriginal and Torres Strait Islander Health Medical Educator	Reporting to	National Clinical Lead Aboriginal and Torres Strait Islander Health and Cultural Training
Business Unit	Profession-Led Training (PLT)	Direct reports	Nil
Classification	Medical Educator 1	Date	July 2022

## Our Organisation

The Royal Australian College of General Practitioners (RACGP) is the voice of General Practitioners (GPs) in our growing cities and throughout rural and remote Australia. For more than 60 years, we've supported the backbone of Australia's health system by setting the standards for education and practice and advocating for better health and wellbeing for all Australians.

We cultivate a stronger profession by helping the GPs of today and tomorrow continue their professional development throughout their careers, from medical students and GPs in training to experienced GPs. We develop resources and guidelines to support GPs in providing their patients with world-class healthcare and help with the unique issues that affect their practices. We're a point of connection for GPs serving communities in every corner of the country.

Australia's GPs see more than two million patients each week, and support Australians through every stage of life. The scope of general practice is unmatched among medical professionals, so the RACGP supports members to be involved in all areas of care, including aged care, mental health, preventative care and Aboriginal and Torres Strait Islander Health.

Patient-centred care is at the heart of every Australian general practice and at the heart of everything we do.

## Our Values

RACGP Employees are expected to uphold our workplace values:



**Progressive leadership** Forward thinking and proactive leaders who lead by example and empower employees to create and drive innovation



**Quality** Honouring our Organisational Vision and Mission Statement by constantly striving for excellence in service delivery and advancement in the field



**Ethics** Committed to acting with morality, integrity and transparency in serving the best interests of all stakeholders



**Professionalism** Dedicated professionals who respect and collaborate with others and are fully accountable for their actions.

## Your Team

The RACGP delivers the Profession-Led, Community-Based Training Program (PLT) which is the specialist training program to train medical doctors in general practice as a key component of the Department of Health's Australian General Practice Training (AGPT) Program.

## Your Role

The Medical Education team and PLT Program Management will work collaboratively to achieve the best outcomes for registrars and supervisors ensuring the delivery of a high-quality nationally consistent GP training program. Together PLT Program Management and Medical Educators will build a supportive culture and enable teams to work to the top of their scope.

Aboriginal and Torres Strait Islander health Medical Educators are responsible for assisting in the delivery of Aboriginal and Torres Strait Islander cultural and health training at all levels of RACGP training – National, Regional and Local. They support the National Clinical Lead Aboriginal and Torres Strait Islander health training in ensuring that the Aboriginal and Torres Strait Islander cultural and health training curriculum and program is delivered to a high quality. They support the building and maintenance of the training pipeline to enable Aboriginal and Torres Strait Islander people to undertake and complete training for RACGP fellowship. They also oversee the building and maintenance of the training pipelines to work within Aboriginal and Torres Strait Islander health services.

An important component of the work of the Aboriginal and Torres Strait Islander medical educator is to support regional and local training teams in delivering Aboriginal and Torres Strait Islander cultural and health training. They work closely with Cultural Educators and Cultural Mentors to deliver a cohesive program.

## Qualifications and Experience

### Essential

- Extensive experience in Aboriginal and Torres Strait Islander cultural and health training
- A deep understanding of Aboriginal and Torres Strait Island culture and health
- Understanding of GP culture and learning requirements
- Experience in the design and delivery of medical education
- Leadership skills and experience working in teams
- Excellent written and verbal communication skills
- Proficiency in MS Office (Word & PowerPoint)
- Successful completion of a National Police check may be required
- Fellowship of the Royal Australian College of General Practitioners (FRACGP)

### Highly Desirable

- Industry sector experience in primary health care and particularly in Aboriginal and Torres Strait Islander health
- Experience working with Cultural Educators and Cultural Mentors

**We strongly encourage applicants from Aboriginal and Torres Strait Islander backgrounds to apply for this role.**

## Your Relationships

Your role requires interaction with internal and external stakeholders.