Teaching medical students
Tips from the frontline

Background
Medical student teaching in the general practice setting in Australia is increasing at an exponential rate. Many experienced general practitioners who are motivated to teach have little or no training in teaching, and can feel intimidated by the process. The result is often the default position of passive teaching whereby the medical student merely observes consultations.

Objective
To provide tips and suggestions for teachers in general practice new to training medical students.

Discussion
Preparation and organisation before the student joins the practice can overcome initial concerns. Developing an in-house curriculum and protocol for teaching processes can improve quality of teaching and enjoyment for both teacher and student.

Case scenario
My practice manager had already alerted me that the new medical student, Alistair, may be a bit of a problem. He had rescheduled twice to meet her, and then forgot to bring the right paperwork. Nonetheless, I was going to give him the benefit of the doubt. This was my first student as a teaching general practitioner and I wanted it to work.

Alistair was in the waiting room an hour after I started, causally dressed in jeans. When I introduced myself he took his iPad earpieces out and greeted me with a confident grin. The grin disappeared when I asked about his ID badge, ‘Oh yeah, I forgot.’

Throughout the morning I discovered he wanted to be a surgeon, like his dad, and he thought general practice, while necessary, was a bit boring … ‘all coughs and colds’. During one consult he took an SMS text message on his phone and laughed. When I reproached him after the consult he duly turned off his phone, but at lunch disappeared to catch-up on those all-important texts. At the end of lunch Alistair asked if he could come in late on Thursday as he had to ‘go to rowing’. He looked quite taken aback when I refused, explaining to him that this teaching time was part of his placement. During the afternoon I got the impression he just wasn’t interested. My suspicions were confirmed during a mid-afternoon consultation when my elderly female patient gently pointed out to me that he was asleep ...

Dr Greg awoke from the dream in a sweat. He hadn’t realised he was so worried about his first student starting the next day.

Dr Greg had done his homework and had consulted with a general practitioner friend, Dr Alice, who had been teaching medical students for years. She was a very organised person and had some suggestions about what Dr Greg should do.

Prepare
Every university has its own general practice teaching protocols. These vary in length of placement, experience and level of student, payment and rostering, what they expect from the student and practice, and administrative and educational requirements. Research this and make sure it fits with your practice.
Decide in advance what you think you want to teach and how; you will know your own strengths and weaknesses, both in terms of knowledge and style. Universities are very keen for their students to receive quality teaching and are generally very supportive, so you can also call on their resources.

Develop your own curriculum. Dr Alice’s example of an in-house curriculum is shown in Figure 1.

**In the day**
- Time management
- Appointments and booking.

**In the surgery**
- Use and role of registered nurses and team care management
- Interaction with the front desk
- Interaction with other doctors.

**In the community**
- Aged care facility visits and home visits
- Interaction with pharmacies
- Use of allied health
- Referring to specialists
- Interactions with hospitals and emergency departments.

**In the Australian healthcare system**
- Medicare and billing
- What different doctors earn
- GP training and career pathways
- Different types of general practices
- History of Australian general practice
- Interaction with pharmaceutical and representatives visits.
- What we spend on health and how
- What we spend on the Pharmaceutical Benefits Scheme (PBS)
- The seven ‘national health priorities’.

Dr Alice was very organised and Dr Greg found her a little intimidating. He actually didn’t understand some of the terms in her curriculum. She reassured him this didn’t matter as it was her curriculum, but she did suggest he use the overall structure as she found it worked quite well. She also explained that she had a particular interest in communication techniques and paediatrics, whereas Dr Greg’s strengths were in musculoskeletal problems and geriatrics, so his curriculum should reflect more of those areas.

She suggested he develop his own list and print it out at the beginning of the placement, get the student to bring it in each day, and if an opportunity to discuss a topic appeared, get the student to tick it off the list. She kept on using the word ‘structure’. Dr Greg was still intimidated.

A few weeks later, Dr Alice met up with Dr Greg, who had developed his own curriculum. Actually, he was quite chuffed with himself! He hadn’t realised how many topics he could confidently talk about until he had written them out within a structured format. However, just as his confidence was rising, Dr Alice outlined her next phase.

**Implement**

Dr Alice explained that it is all very well to know what you want to talk about, but you also need to know how you are actually going to do it. She explained that most of the time, medical students in general practice are sitting in the corner of a consultation room, not really understanding a lot of the subtleties going on. The best way for them...
to learn is for them to get involved and actually do stuff. We learn best by doing.

However, the realities of general practice often get in the way of this. ‘We can’t just stop what we are doing and go “blah blah blah: about diabetes and asthma,” we’ve got patients to see,’ protested Dr Greg. Dr Alice pointed out that ‘you know, you can actually use these usually clever young things to your own advantage and also make their learning experience so much better.’ Dr Alice explained her methods.

You first need to think about what you want and also what they want, as described in Table 1. Dr Alice explained she had developed this plan over many years and reassured him that he would be fine.

Dr Greg now felt armed and ready. He had his curriculum and he had informed his colleagues and staff about how he was going to implement the process.

When his first medical student arrived the next day, Dr Greg found he was nothing like Alistair. Actually, Rob was very keen. He turned up early, wanted to be either a GP or a paediatrician, and was great with the patients, especially the kids. Rob was pleasantly surprised Dr Greg had gone to so much effort and really liked the idea of the in-house curriculum.

Dr Greg found that while initially it was a little hard to ‘let go’ of his patients and prompt them into speaking with Rob first, this effort paid a handsome dividend. It was like having an intern. Rob actually contributed, loved being able to actually do something, and the patients seemed to like it. This teaching stuff was not so bad afterall!

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