



## IMG Supervision Report – 3 months

This form is to be completed at 3 months, following enrolment into the RACGP Specialist Pathway by the IMG and their Principal Supervisor, on separate forms, and sent to the RACGP attention Specialist Pathway Officer or email to [pathways@racgp.org.au](mailto:pathways@racgp.org.au)

Name of IMG being supervised:	
RACGP No:	
AMC Reference No:	
Period of Review:	/ / to / /
Position held:	
Name of practice:	
Name of principal supervisor:	

The Medical Board of Australia “Guidelines: Supervised practice for limited registration”, is a helpful guide to practice supervision and to completion of the supervision report. Refer to:

<http://www.ahpra.gov.au/Search.aspx?q=supervised%20practice%20for%20limited%20practice%20registration>

Criteria	The supervised practitioner's performance is:				
	N/A/Not observed	Below the level expected	Borderline	At the expected level	Above the expected level
<b>Clinical Management :</b>					
Documents a comprehensive patient history, (including obtaining information from other sources when appropriate)	IMG				
	Supervisor				
Conducts and documents an appropriate patient examination.	IMG				
	Supervisor				
Critically assesses information, identifies major issues, makes timely and appropriate decisions and acts upon them.	IMG				
	Supervisor				
Develops an appropriate care management plan and effectively coordinates patient care, including referral and follow-up.	IMG				
	Supervisor				
Requests, follows up and interprets appropriate investigations and revises management plan as necessary.	IMG				
	Supervisor				
Recognises and manages emergencies that occur in patient management	IMG				
	Supervisor				
Performs procedures relevant to the scope of practice safety	IMG				
	Supervisor				
Demonstrates awareness of disease prevention	IMG				
	Supervisor				

Criteria	The supervised practitioner's performance is:				
	N/A/ Not observed	Below the level expected	Borderline	At the expected level	Above the expected level
<b>Professionalism:</b>					
Shows compassion for patients and sensitivity to their culture, ethnicity and spiritual issues	IMG				
	Supervisor				
Demonstrates punctuality, effective time management and ability to prioritise work	IMG				
	Supervisor				
Able to recognise limitations in his/her practice, functions within own capabilities, accepts criticism and requests assistance and advice when necessary	IMG				
	Supervisor				
Shows honesty at all times in their work, puts patient welfare ahead of personal consideration and accepts responsibility for own actions.	IMG				
	Supervisor				
Exhibits high standards of moral and ethical behaviour towards patients, families and colleagues, including an awareness of appropriate doctor/patient boundaries.	IMG				
	Supervisor				

Criteria	The supervised practitioner's performance is:				
	N/A/ Not observed	Below the level expected	Borderline	At the expected level	Above the expected level
<b>Communication:</b>					
Communicates effectively (respectfully and with the ability to listen) with patients and their families, including the use of interpreters where necessary	IMG				
	Supervisor				
Communicates effectively with colleagues and members of the health care team, and values the input of all team members.	IMG				
	Supervisor				
Maintains clear, comprehensive, accurate and timely records of all patient care.	IMG				
	Supervisor				
<b>Safe Practice:</b>					
Demonstrates knowledge of common therapeutic agents, uses, dosages, adverse effects and potential drug interactions and ability to prescribe safely	IMG				
	Supervisor				
Demonstrates knowledge of infection control principles and complies with them in patient care	IMG				
	Supervisor				
Recognises and correctly reports adverse incidents	IMG				
	Supervisor				

Other members of Unit/Team/Practice who have provided information to the supervisor

---

---

---

---

The Supervisor MUST complete this section if:

the IMG's performance was recorded as "Performs consistently below the level expected" or "Performs consistently at a borderline level" in any aspect of the assessment;

**Issues to be addressed**


Issue	Actions/Tasks to address issue (including time frame)	Review date

### Completion of RACGP education requirements

Activities completed in the first three months	Date of completion	Comment (action to be taken if not completed)
Practice orientation by the supervisor and the employer/practice	/ /	
Learning plan developed	/ /	
Other requirements of the college or medical board have been actioned	/ /	
Australian Health care context modules 1 and 2.	/ /	
Contextual skills modules 1. Patient safety 2. Communication skills 3. Emergency management 4. Introduction to Aboriginal and Torres Strait islander cultural awareness.	/ / / / / / / /	

### Comments and Future Development Plan

---



---



---



---



---



---

### Signature

IMG: \_\_\_\_\_

Date: \_\_\_\_\_

or

Supervisor: \_\_\_\_\_

Date: \_\_\_\_\_