

IMG Supervision Report – 24 months

This form is to be completed at 24 months, following enrolment into the RACGP Specialist Pathway by the IMG and their Principal Supervisor, on separate forms, and sent to the RACGP attention Specialist Pathway Officer or email to pathways@racqp.org.au

Name of IMG being supervised:	
RACGP No:	
AMC Reference No:	
Period of Review:	/ / to / /
Position held:	
Name of practice:	
Name of principal supervisor:	

The Medical Board of Australia "Guidelines: Supervised practice for limited registration", is a helpful guide to practice supervision and to completion of the supervision report. Refer to:

http://www.ahpra.gov.au/Search.aspx?q=supervised%20practice%20for%20limited% 20practice%20registration

Criteria		The supervised practitioner's performance is:					
		N/A/Not observed	Below the level expected	Borderline	At the expected level	Above the expected level	
Clinical Management :							
Documents a comprehensive patient history, (including obtaining information from other sources when	IMG						
appropriate)	Supervisor						
Conducts and documents an	IMG						
appropriate patient examination.	Supervisor						
Critically assesses information, identifies major issues, makes timely	IMG						
and appropriate decisions and acts upon them.	Supervisor						
Develops an appropriate care management plan and effectively	IMG						
coordinates patient care, including referral and follow-up.	Supervisor						
Requests, follows up and interprets appropriate investigations and revises	IMG						
management plan as necessary.	Supervisor						
Recognises and manages emergencies that occur in patient management	IMG						
	Supervisor						
Performs procedures relevant to the scope of practice safety	IMG						
	Supervisor						
Demonstrates awareness of disease	IMG						
prevention	Supervisor						

Criteria		The supervised practitioner's performance is:					
		N/A/ Not observed	Below the level expected	Borderline	At the expected level	Above the expected level	
Professionalism:							
Shows compassion for patients and sensitivity to their culture, ethnicity and spiritual issues	IMG						
	Supervisor						
Demonstrates punctuality, effective time management and ability to prioritise work	IMG						
	Supervisor						
Able to recognise limitations in his/her practice, functions within own capabilities, accepts criticism and requests assistance and advice when necessary	IMG						
	Supervisor						
Shows honesty at all times in their work, puts patient welfare ahead of personal consideration and accepts responsibility for own actions.	IMG						
	Supervisor						
Exhibits high standards of moral and ethical behaviour towards patients, families and colleagues, including an awareness of appropriate doctor/patient boundaries.	IMG						
	Supervisor						

Criteria		The supervised practitioner's performance is:				
		N/A/ Not observed	Below the level expected	Borderline	At the expected level	Above the expected level
Communication:						
Communicates effectively (respectfully and with the ability to listen) with patients and their families, including	IMG					
the use of interpreters where necessary	Supervisor					
Communicates effectively with colleagues and members of the health care team, and values the input of all team members.	IMG					
	Supervisor					
Maintains clear, comprehensive, accurate and timely records of all patient care.	IMG					
	Supervisor					
Safe Practice:						
Demonstrates knowledge of common therapeutic agents, uses, dosages,	IMG					
adverse effects and potential drug interactions and ability to prescribe safely	Supervisor					
Demonstrates knowledge of infection control principles and complies with them in patient care	IMG					
	Supervisor					
Recognises and correctly reports adverse incidents	IMG					
	Supervisor					

Other members of Unit/Team/Practice who have provided information to the supervisor

The Supervisor MUST complete this section if:

the IMG's performance was recorded as "Performs consistently below the level expected" or "Performs consistently at a borderline level" in any aspect of the assessment;

Issues to be addressed

Issue	Actions/Tasks to (including time frame)	address	issue	Review date

Completion of RACGP education requirements

Activities completed since the last supervisor's report	Date of completion	Comment (action to be taken if not completed)
Learning plan actioned and updated	/ /	
Other requirements of the college or medical boards have been actioned	/ /	

Comments and Future Development Plan

Signature

IMG:_____

or

Supervisor:_____

Date:_____

Date:_____