



IMG Supervision Report – 12 months

This form is to be completed at 12 months, following enrolment into the RACGP Specialist Pathway by the IMG and their Principal Supervisor, on separate forms, and sent to the RACGP attention Specialist Pathway Officer or email to pathways@racgp.org.au

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|-------------------------------|------------|
| Name of IMG being supervised: | |
| RACGP No: | |
| AMC Reference No: | |
| Period of Review: | / / to / / |
| Position held: | |
| Name of practice: | |
| Name of principal supervisor: | |

The Medical Board of Australia “Guidelines: Supervised practice for limited registration”, is a helpful guide to practice supervision and to completion of the supervision report. Refer to:

<http://www.ahpra.gov.au/Search.aspx?q=supervised%20practice%20for%20limited%20practice%20registration>

| Criteria | The supervised practitioner's performance is: | | | | |
|--|---|--------------------------|------------|-----------------------|--------------------------|
| | N/A/Not observed | Below the level expected | Borderline | At the expected level | Above the expected level |
| Clinical Management : | | | | | |
| Documents a comprehensive patient history, (including obtaining information from other sources when appropriate) | IMG | | | | |
| | Supervisor | | | | |
| Conducts and documents an appropriate patient examination. | IMG | | | | |
| | Supervisor | | | | |
| Critically assesses information, identifies major issues, makes timely and appropriate decisions and acts upon them. | IMG | | | | |
| | Supervisor | | | | |
| Develops an appropriate care management plan and effectively coordinates patient care, including referral and follow-up. | IMG | | | | |
| | Supervisor | | | | |
| Requests, follows up and interprets appropriate investigations and revises management plan as necessary. | IMG | | | | |
| | Supervisor | | | | |
| Recognises and manages emergencies that occur in patient management | IMG | | | | |
| | Supervisor | | | | |
| Performs procedures relevant to the scope of practice safety | IMG | | | | |
| | Supervisor | | | | |
| Demonstrates awareness of disease prevention | IMG | | | | |
| | Supervisor | | | | |

| Criteria | The supervised practitioner's performance is: | | | | |
|--|---|--------------------------|------------|-----------------------|--------------------------|
| | N/A/ Not observed | Below the level expected | Borderline | At the expected level | Above the expected level |
| Professionalism: | | | | | |
| Shows compassion for patients and sensitivity to their culture, ethnicity and spiritual issues | IMG | | | | |
| | Supervisor | | | | |
| Demonstrates punctuality, effective time management and ability to prioritise work | IMG | | | | |
| | Supervisor | | | | |
| Able to recognise limitations in his/her practice, functions within own capabilities, accepts criticism and requests assistance and advice when necessary | IMG | | | | |
| | Supervisor | | | | |
| Shows honesty at all times in their work, puts patient welfare ahead of personal consideration and accepts responsibility for own actions. | IMG | | | | |
| | Supervisor | | | | |
| Exhibits high standards of moral and ethical behaviour towards patients, families and colleagues, including an awareness of appropriate doctor/patient boundaries. | IMG | | | | |
| | Supervisor | | | | |

| Criteria | The supervised practitioner's performance is: | | | | |
|--|---|--------------------------|------------|-----------------------|--------------------------|
| | N/A/ Not observed | Below the level expected | Borderline | At the expected level | Above the expected level |
| Communication: | | | | | |
| Communicates effectively (respectfully and with the ability to listen) with patients and their families, including the use of interpreters where necessary | IMG | | | | |
| | Supervisor | | | | |
| Communicates effectively with colleagues and members of the health care team, and values the input of all team members. | IMG | | | | |
| | Supervisor | | | | |
| Maintains clear, comprehensive, accurate and timely records of all patient care. | IMG | | | | |
| | Supervisor | | | | |
| Safe Practice: | | | | | |
| Demonstrates knowledge of common therapeutic agents, uses, dosages, adverse effects and potential drug interactions and ability to prescribe safely | IMG | | | | |
| | Supervisor | | | | |
| Demonstrates knowledge of infection control principles and complies with them in patient care | IMG | | | | |
| | Supervisor | | | | |
| Recognises and correctly reports adverse incidents | IMG | | | | |
| | Supervisor | | | | |

Other members of Unit/Team/Practice who have provided information to the supervisor

The Supervisor MUST complete this section if:

the IMG's performance was recorded as "Performs consistently below the level expected" or "Performs consistently at a borderline level" in any aspect of the assessment;

Issues to be addressed

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| Issue | Actions/Tasks to address issue (including time frame) | Review date |
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Completion of RACGP education requirements

| Activities completed since last supervisor's report | Date of completion | Comment (action to be taken if not completed) |
|---|--------------------|---|
| Learning plan actioned and updated | / / | |
| DISQ has been completed and reviewed with the supervisor | / / | |
| Other requirements of the college or medical board have been actioned | / / | |

Comments and Future Development Plan

Signature

IMG: _____

Date: _____

or

Supervisor: _____

Date: _____