

Position Description

Position Title	President	Reporting to	Board of Directors
Business Unit	Board of Directors	Direct reports	N/A
Fee (effective 13 November 2025)	\$348,628 including superannuation (1.0 FTE), plus director fee.	Date	7 May 2026

Our Organisation

The Royal Australian College of General Practitioners (RACGP) is the voice of General Practitioners (GPs) in our growing cities and throughout rural and remote Australia. For more than 60 years, we've supported the backbone of Australia's health system by setting the standards for education and practice and advocating for better health and wellbeing for all Australians.

We cultivate a stronger profession by helping the GPs of today and tomorrow continue their professional development throughout their careers, from medical students and GPs in training to experienced GPs. We develop resources and guidelines to support GPs in providing their patients with world-class healthcare and help with the unique issues that affect their practices. We're a point of connection for GPs serving communities in every corner of the country.

Australia's GPs see more than two million patients each week, and support Australians through every stage of life. The scope of general practice is unmatched among medical professionals, so the RACGP supports members to be involved in all areas of care, including aged care, mental health, preventative care and Aboriginal and Torres Strait Islander Health.

Patient-centred care is at the heart of every Australian general practice and at the heart of everything we do.

Our Values

RACGP Employees are expected to uphold our workplace values:



Progressive leadership Forward thinking and proactive leaders who lead by example and empower employees to create and drive innovation



Quality Honouring our Organisational Vision and Mission Statement by constantly striving for excellence in service delivery and advancement in the field



Ethics Committed to acting with morality, integrity and transparency in serving the best interests of all stakeholders



Professionalism Dedicated professionals who respect and collaborate with others and are fully accountable for their actions.

Purpose

This position description is intended for prospective RACGP President candidates. It outlines the responsibilities, expectations and leadership interfaces of the President role, with particular emphasis on governance, representation and stewardship of the College.

Role overview

The President is an elected office holder under the [RACGP Constitution](#) and serves concurrently as a Director of the RACGP Board. The role combines governance leadership with national professional representation and acts as a steward of the College's purpose, reputation and long-term sustainability.

As a Board Director, the President carries statutory, fiduciary and common law duties and participates fully in collective Board decision-making.

Key Responsibilities – President

- Serve as the principal public representative and spokesperson of the RACGP in accordance with Board-approved policy and strategy.
- Represent the College in high-level engagements with state and federal governments, medical colleges including the Council of President of Medical Colleges (CPMC) as well as key international forums, including WONCA and MoU partner Colleges.
- Advocate for high-quality general practice, education, training and professional standards.
- Foster trust and connection with members across metropolitan, rural and remote contexts.
- Promote the College's purpose, strategy and charitable objectives.
- Support leadership continuity by mentoring and onboarding the President-elect.

Board Director responsibilities

- Act in the best interests of the College as a whole and exercise independent judgement.
- Contribute to the determination and oversight of strategy, policy and governance.
- Participate in Board committees, taskforces and external representations as approved by the Board.
- Identify, declare and appropriately manage conflicts of interest.
- Contribute to a Board culture of respectful challenge, accountability and collaboration.

President – Board Chair interface

The President and Board Chair have distinct but complementary roles. A constructive, disciplined interface is critical to effective governance.

President responsibilities in the interface include:

- Acting as the primary professional and public representative of the College.
- Engaging externally within Board-approved position statements and strategy.
- Bringing member and stakeholder perspectives to the Board to inform decision-making.
- Publicly supporting and reinforcing agreed Board decisions.

Board Chair responsibilities in the interface include:

- Leading the Board and setting the agenda for effective governance.
- Acting as the primary interface between the Board and the CEO.
- Overseeing Board performance, decision-making quality and director conduct.

The President and Board Chair work closely to ensure alignment between governance, strategy and external representation while respecting their distinct accountabilities.

Time commitment and capability expectations

The role requires significant time, travel and preparation, responsiveness to emerging issues, resilience, and the ability to operate effectively in complex, high-profile environments. The minimum FTE for the role is 0.8 per week.

Qualifications and experience

- Be a Fellow of the RACGP
- Medical registration with no addenda and meets the Australian Charities and Not-for-Profits Commission (ACNC) Responsible Person eligibility.
- Substantial leadership experience with strong professional credibility.
- Prior Board or committee experience strongly recommended.
- Completion of the AICD Company Directors Course (or equivalent), or a commitment to complete it within 3 months of appointment.
- Demonstrated judgement, diplomacy, open communication style and media capability.

Key relationships

- Board Chair and Directors
- Chief Executive Officer
- Executive Team members
- Company Secretary and Board support staff
- Members
- Key external stakeholders, including the Australian Government Department of Health, Disability and Ageing (DoHDA).