

Future Leaders Program 2027

Application Questions

Thank you for your interest in the RACGP Future Leaders Program.

This document provides a copy of the questions included in the online application. We recommend reviewing the questions and preparing your responses before beginning the online application.

The online application should take approximately 20 - 30 minutes to complete. You can use this document to reflect on your experiences, consider your responses and gather any information you may need before applying.

The application includes eligibility and demographic questions, followed by short-answer questions about your leadership experience, future aspirations, contribution and impact, and motivation for participating in the Future Leaders Program.

There are six sections in the application:

- Eligibility qualifying questions
- Applicant details / basic demographics
- Leadership experience
- Future leadership alignment and potential
- Additional experience
- Application & participant involvement acknowledgment

For the short-answer questions, we encourage you to provide thoughtful, authentic responses that reflect your own leadership experiences, values, aspirations and motivation - we are interested in understanding your experience and potential.



Tip: Your leadership experience doesn't need to follow a particular path. Focus on the experiences that demonstrate how you lead, the impact you've had and the contribution you hope to make in the future.

Section 1: Eligibility qualifying questions

In this section, you will answer eligibility questions about your RACGP Fellowship status, length of FRACGP Fellowship, and, where applicable, your current leadership role with the College.

Section 2: Applicant details / basic demographics

This section collects standard applicant and demographic information.

Section 3: Leadership experience

These questions help us understand your current and recent leadership experience and any previous leadership or management development.

1. Leadership Roles

Please outline any current or recent leadership roles you have held within clinical practice, education, committees, organisations, advocacy or community settings.

Examples may include:

- supervisor/educator roles
- committee participation
- practice leadership
- advocacy initiatives
- project leadership
- board/advisory involvement

2. Have you participated in any leadership or management development programs? (Yes / No)

If you select yes, you will be asked to provide brief information about the program and provider.

Section 4: Future Leadership Alignment and Potential

These questions help us understand your leadership potential, values, aspirations and motivation for participating in the Future Leaders Program.

1. The RACGP Vision for General Practice

The Future Leaders Program seeks participants who embody the RACGP Vision. Describe how your values align with these principles and how they inform your career goals. You can [view the RACGP Vision for General Practice here](#).

2. Shaping the future of General Practice

What are your long-term career goals, and how do you envision contributing to the RACGP and advancing the future of general practice?

3. Contribution and Impact

Describe one example where you contributed to positive change, improvement, or influence within your workplace, community, or profession.

4. Why the Future Leaders Program?

Why are you applying for the Future Leaders Program? Please describe what attracts you to the program, your motivation for applying, and what you hope to achieve through your participation.

Section 5: Additional Experience

These questions help us understand your experience supporting the development of others and your involvement in advocacy, policy, community engagement and professional development.

1. Mentoring, teaching and fostering development

Please describe your experience teaching, supervising or mentoring colleagues, registrars, students or other health professionals. How have you contributed to supporting the development of others?

2. Advocacy or policy involvement

Briefly outline any involvement in advocacy, community engagement, health policy, or initiatives supporting patient outcomes or professional development.

Section 6: Application & Participant involvement acknowledgment

This section outlines the **participation requirements and commitments** associated with accepting a place in the Future Leaders Program, including the return of service, program participation and participant-funded travel and accommodation.