

POSITION STATEMENT ON ACCESS TO COVID-19 PREVENTION, SCREENING AND TREATMENT OF PEOPLE WITH INTELLECTUAL OR DEVELOPMENTAL DISABILITY^{a,b}

We call for concerted action to ensure the right to access to screening, effective prevention and necessary health care for people with intellectual and developmental disabilities in relation to COVID-19. We make this call to the Australian, and State and Territory Governments, and to all health and disability services and professionals.

Endorsing this statement

You can endorse this statement electronically as an individual or organisation by visiting this link: https://unsw.au1.qualtrics.com/jfe/form/SV_a3LKixK0A19N045

Background

There are up to 1,000,000 people with intellectual disability or developmental disability in Australia.

Extensive peer reviewed research consistently demonstrates stark health inequalities for these populations. Including higher rates of co-morbidity, early onset of frailty, and dying prematurely, often from potentially avoidable causes.

These groups experience very poor health outcomes and major barriers to healthcare. At present health professionals are not trained in healthcare for these groups and as such often have limited awareness of best principles of practice, lack content specific knowledge, and are often not abreast of contemporary thinking about valuing people with disability.

In relation to COVID-19

People with intellectual or developmental disability are particularly vulnerable to adverse outcomes associated with COVID-19. Many individuals are within a high-risk category because of poor health status, low levels of health literacy, reliance on third parties to support access to care, and health and disability sectors that are not yet adequately equipped to meet their health needs.

These groups, as people living with disability, are at further risk of prejudice and attitudinal biases that devalue their lives and deprioritise their access to preventative, screening and treatment measures for COVID-19.



Governments and leading health and disability organisations need to take urgent action to prepare and equip:

1. all levels of our health care sector to be able to work with these groups, and their support networks to prevent, screen, and treat COVID-19.
2. the disability sector to be able to support the health care needs of these groups during this pandemic.

Inaction will result in the unnecessary loss of valuable lives.

Important Notes

^aThis position statement is focused on people with intellectual or developmental disability because of their particular health inequalities as highlighted in the February 2020 hearing of the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability.

^bThis statement seeks to complement the important statements issued by academics <https://credh.org.au/news-events/covid-19-and-people-with-disabilities/> and peak advocacy groups <https://pwd.org.au/covid-19-crisis-mr/> on COVID-19 responses needed for all people with disability.

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ENDORSEMENT OF THE
POSITION STATEMENT ON ACCESS TO COVID-19 PREVENTION,
SCREENING AND TREATMENT OF PEOPLE WITH
INTELLECTUAL OR DEVELOPMENTAL DISABILITY

As of 29th May 2020

Organisation Endorsements



Every Australian Counts



The Royal Australian College
of General Practitioners



The Royal Australasian College
of Physicians.



The Royal Australian and New Zealand
College of Psychiatrists



Melbourne Disability Institute



The autistic self advocacy network of
Australia and New Zealand



LIFE WITHOUT BARRIERS

Life without barriers



Living with
Disability Research
Centre

Living with Disability Research Centre
La Trobe University



National Mental Health
Consumer & Carer Forum

National Mental Health Consumer
and Carer Forum



Health Consumers NSW



Inclusion Australia (NCID)
acting locally - representing nationally - connecting globally



AADDM
Australian Association of
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practitioner

Dr Kim Nguyen, Psychiatrist, Private

Ms Irena Reiss, Lawyer, Reiss Legal

Dr Hilary Johnson, Adjunct associate
professor, La Trobe University

Dr John Crawford, Senior Research Officer,
Centre for Healthy Brain Ageing, UNSW Sydney

Dr Amie O'Shea, Lecturer, Deakin University

Mr Jonny Browne, Creative Director, Ethos
Communications

Dr Teresa Flower, Consultant psychiatrist,
Private practise

Ms Maree Dwyer, Psychologist, Nil

Dr Eoin Wilson, Psychiatrist , Ramsay Health
& HNELHD

Dr Gary Galambos, Psychiatrist, RANZCP
Section of Private Practice Psychiatry

Dr Gavin Edema, Consultant Psychiatrist ,
Prince of Wales Hospital

Dr Jan Idle, Research Fellow, Flinders University

Dr Richard Webster, Paediatric Neurologist,
Children's Hospital at Westmead

Dr Mary Foley, VMO, Justice Health



Mr Norman Govett, 40 years paramedical History Trainer /Facilitator, Murray Mallee Training Company

Ms Estelle Fyffe, Chief Executive Officer, annecto

Dr Mark Schiff, Private psychiatrist, Delmont hospital Vic

Mr Chris Rule, eHealth Implementation Manger, Black Dog Institute

Dr Lauren Taylor, Psychiatrist, Prince of Wales Hospital

Ms Gail Jeltres, GM Client Services , Unisson Disability

Doctor Stephen McConnell, Psychiatrist, The Geelong Clinic & Barwon Mental Health Service

Dr Carly Lassig, Lecturer, QUT

Mrs. May MacKenzie, Carer,

Dr Basem Dall, Psychiatrist , NSW health

Mrs Robyn Oertel, Psychologist, Psychology For You

Dr Chris Blackwell, Senior Psychiatrist, Woolcock Clinic

Dr Lyn Chiem, Psychiatrist,

Ms Christine MacGillivray, Psychologist, Unemployed

Mrs Sonya Heath, Psychologist, Across the Spectrum Psychology Services

Dr Nadjme Jadidi, Consultant Psychiatrist, GSC, Melbourne

Mrs Maureen Haycock, Sibling of person in care/Psych grad

Dr Rosalyn Lai, Consultant Psychiatrist, St George Hospital

Mrs Jackie Seaton, retired,

Mr Sean Murray, Senior Support Coordinator, Aftercare

Mrs Gillian Ruckriegel, Parent of 21 Year old daughter who has intellectual disability,

Miss Jamie Reed, Support Coordinator, Aftercare

Dr Ron Brooker, Researcher, Early Life Determinants of Health

Mrs Deborah Woodley-Oage

Ms Janet Mitchell, PhD candidate, University of NSW, Sydney

Mrs Catherine Bennett

Ms Melissa Cahill, Administrative Officer, UNSW

Ms Lee Bratel, Health Manager



Dr Suraj Samtani, Research Fellow, UNSW	Ms Rachael Henderson, Director, Approved by Frankie
Mr Adam Lyons, Clinical Director, Lancaster Consulting Australia	Ms Belinda Epstein-Frisch AM, consultant,
Mrs Dianne Ch'ng, Mum	Dr Laurel Hixon,
Mrs Jennie McGhie, IDMH Project Manager, CCLHD	Ms Gabrielle Nunan, Direct Care Worker, Able Australia
Mrs Alison Evans, Parent carer, Adult with Intellectual Disability	Mrs Nikki Comensoli, Mother,
Miss Melody Potter, NSW Health	Miss Rachel Morell, Research Co-ordinator - Keeping the Body in Mind, UNSW
Ms Danielle Noorbergen, Regional Manager, Disability Services Australia	Mr Wai Lun Fu, Psychologist, One Door Mental Health
Associate Professor Timothy Moore, Deputy director, Australian Centre for Child protection (UniSA)	Ms Michelle Owens, Clinical Psychologist, Glen Innes Psychology
Miss India Walshe, Psychologist,	Dr Mari Kondo, Research Fellow, University of New South Wales
Miss Karleigh-Jayne Jones	Mrs Lif O'Connor, Intellectual Disability Mental Health Coordinator, SESLHD
Mrs Emma Hession, Psychologist, Enhance	Ms Bernadette Celliers, Registered Psychologist (retired), Private practice
Ms Caroline Knox, Living, Lifestyle and Community Supports Senior Manager, Eurella Community Services Inc	Dr Nicole Kochan, Senior Research Fellow, UNSW Sydney
Ms Rachael Sowden, Member (but individual), Disability Council & Carers Advisory Council	Doctor Jessica Xu, Advanced Trainee in Child and Adolescent Psychiatry
Mrs Fay Nguyen, Carer,	Dr Genevieve Curran, Psychiatrist, Royal North Shore Hospital



Mrs Julienne Locke, Director, Rehab Health and Fitness Australia

Mr Kenrick Morgan, occupational therapist, rehab health and fitness australia

Mrs Marion Waterhouse

Miss Annie Piper, Advocate, People with Disability Australia

Ms Alison Jones, Senior Project Officer, City of Greater Bendigo

Dr Adam Brett, consultant psychiatrist, private

Miss Miranda Darrer, Disability Advocate, Melbourne East Disability Advocacy

Dr Deepa Singhal, consultant child psychiatrist, The Canberra hospital and Canberra child psychiatry centre

Dr Navin Dadlani, Psychiatrist, WA Health

Dr Sarah Wigham, Senior Research Associate. State Registered Occupational Therapist, Newcastle University

Ms Zona Gabriel, Mother

Mrs Kim Savage, Athlete Mentor, Sosnb

Ms Virginia Howie, RN Lecturer, CQUniversity

Dr Chad Bennett, Psychiatrist,

Dr Julia Lappin, Senior Lecturer, UNSW Australia

Dr Roy Sugarman, Senior Adjunct Clinical Lecturer, UNSW

Mr Steven Parkinson, Manager Alkira's Tertiary Special Education Programs, Alkira/ Box Hill Institute TAFE

Miss Paula Griffin, CNC, SESLHD

Ms Ashley Stevens, Research Assistant, UNSW

Mrs Annette Bray, Retired

Mrs Kim Parslow

Mrs Margot Lipscombe

Ms Paige Armstrong, Chief Executive Officer, Queenslanders with Disability Network

Ms Penelope Cohen, Disability Pensioner

Miss Michelle Stewart, Disability Support Worker, Alive 4 Life Holistic Care

Ms Angelita Melendres, Infection control coordinator ,



Dr Jane Law, General Practitioner specialising in the Health of Adults with Intellectual Disability, NSW Developmental Disability Health Unit

Dr Luisa Butler, Consultation Liaison Psychiatrist, The Prince Charles Hospital, Brisbane

Dr Nathan Lum, General Practitioner

Dr Chris Fullwood, Reader, University of Wolverhampton, UK

Support workers Siilolo Richter, Support workers, Alive4life

Dr Rachel Thompson, Senior Lecturer, UNSW

Miss Belinda Waldock, Therapy Assistant, Samaritans Foundation

Dr Lidan Zheng, Postdoctoral Research Fellow, NeuRA

Mrs Evelyn Sidhu, mother,

Dr Erin Cvejic, Lecturer in Biostatistics, Sydney School of Public Health, University of Sydney

Dr Rebecca Koncz, Neuropsychiatrist & Senior Lecturer, Sydney Local Health District & University of Sydney

Ms Kate Wilson, Director, University Diversity and Inclusion, UNSW

Miss Toni Mitchell, Founder and CEO, Speaking from Experience

Dr Cybele Dey, Staff Specialist Child & Adolescent Psychiatrist, Children's Hospital at Westmead

Mrs Clare Govett

Dr Joey Le, Conjoint Lecturer, UNSW

Dr Adith Mohan, Staff Specialist, South Eastern Sydney LHD

Ms Francia Perfecto, Clinical Nurse Educator, Achieve Australia Inc, Summer Hill -Inner West

Dr Vinay Lakra

Dr Patrick Jachyra, Post-Doctoral Fellow, Centre for Addiction and Mental Health, Toronto, Canada

Ms Micheline Lee, Graduate researcher, University of Melbourne

Dr Ruth McCausland, Senior Research Fellow, UNSW

Dr Yvette Maker, Senior Research Associate, Melbourne Social Equity Institute, University of Melbourne

Ms Erin Heine

Ms Charlotte Wilde, Advocate, People With Disability Australia

Ms Jodie Davis, Manager, Victorian Dual Disability Service



Dr Sarah Wigham, Senior Research Associate. State Registered Occupational Therapist, Newcastle University

Mrs Eimear Beattie, Chairperson, Irish Families in Perth

Ms Colleen Mahon, Retired Learning Consultant, ATO

Dr Barbara Sheil

Mr Dean Dadson, Community Worker, SARU

Miss Amber Romeril, T21 mum,

Mr Trent Carruthers, Director, Activ8 Health Club

Mrs Renee Ross, Administrator, Chemfert intl Club

Ms Laura Hogan, Leader Health & Clinical Practice, Centre for Disability Studies

Mrs Deb Connell, Mother

Professor Shane Clifton, Honorary Associate, Centre for disability research and policy, the University of Sydney

Ms Deirdre Sheil, OT

Miss Amanda van Eldik

Mr Gaelen Williams, Project Manager

Ms Faith McDonald, Principal Psychologist, Evolution Psychology Queensland

Mrs Jenny Burke

Ms Jean Cotchin

Mrs Clare Gibellini, Project Lead, ILC, Valued Lives Foundation

Ms Nick Avery, Programs Manager, South West Autism Network Inc (SWAN)

Mr Stuart Jenkinson

Ms Geraldine Mellet

Rev Dr Andy Calder, Disability Inclusion Advocate, Uniting Church in Australia, Synod of Victoria and Tasmania

Ms Nihal Iscel, Pactivist,

Ms Merissa Van Der Linden, Head of Quality Safety Health and Environment, Activ

Ms Lawrie Cullen-Tait

Ms Sam Paior, Founder and CEO, The Growing Space

Ms Libby Ellis, Director, InCharge

Mr Robert Holmes, Chief Executive Officer, EnableWA Inc.



Mrs Elizabeth Browne, Retired, Teacher

Ms Julia Overton, Chief Executive, Health Consumers Alliance of SA Inc

Dr Jo Spong, Lecturer, LTU

Ms Anna Den Hartog, mother, actor, simulated patient

Mrs Tracy wright, Executive Manager, The Disability Trust

Ms Joanne Nunn, Parent,

Mr Mark Wright, concerned citizen

Dr Rebecca Wessell, Developmental and Community Paediatric Fellow, Kogarah Developmental Assessment Service

Ms Veronica Madge, President, SWAN - South West Autism Network

Mrs Denice Percy, Parent of an Intellectually disabled Autistic adult

Ms. Erika Webb, Admin / Advocacy Officer, Blind Citizens WA Inc.

Mr Darryl Steff, CEO, Down Syndrome Queensland

Ms Jane Matthews

Miss Jane Tomlinson

Mr Ian Anstee, Chief Executive Officer, Investing in our Youth

Ms Jess Lane, Innovation Manager, Community Lifestyle Agency Inc

Mrs Fay Richards, Family

Norm Henry

Ms Donna Butler, Coordinator

Miss Renae Bebbington, CEO, Milligan Community Learning and Resource Centre

Ms Joelle Kelly, Board Director, Down syndrome Queensland

Ms Karen Walsh

Mrs Kathleen Simpkins

Ms Kylie Wilkie, Clinical trial manager, Anantara lifesciences

Mrs Helen Kay, Parent/carer

Ms Rachael Cox, Individual advocate, PWdWA

Ms Nicole Bowser, Health Programs Manager, South West Aboriginal Medical Service

Mr Aaron Brooks, Paramedic, St John Ambulance NT



Mrs Caroline Johnson, Mother	Mr Stuart Steele, Veteran, Independent
Ms Jacqueline Softly, Parent, Advocate	Dr Catherine Lynch, Consultant Paediatrician, Victorian Childrens Clinic
Miss Kirby Bell, Mother of T21 son,	Mr Garry Smith, Advocate, Self-employed
Mrs Marie Hirst, Psychologist and parent, Psychology on Parade	Mrs Beryl Dyer, Public officer, Disability Rocks Incorporated
Mr Peter Gregory	Mr Bruce Allford, Treasurer, Supportive Families and Friends
Mrs Bonnie Layton, Mother and education support worker, Primary school	Ms Louise Feltus
Ms Susan Birch	Mrs Jacqui Armstrong, Pilot, Learn to fly
Ms. Cathy Araki,	Ms Linda Blair
Ms Keryl Bryant, Carer	Mrs Melissa Dumas
Ms Jodie Bock	Mr Christopher Dumas
Mr Michael McEvoy, Parent of a daughter with an intellectual disability	Mr Jeremy Ward
Ms Marj Sleep	Ms Deborah Muffet
Mrs Heather Desmond, Parent	Mr James Brown
Ms Marilyn Phillips, Carer	Mr. Nicholas Sgro-Traikovski
Ms Courtney Bellemore, Law/Social Work student,	Ms Carolyn Campbell-McLean, Educator and Facilitator, NSW Council for Intellectual Disability
Mrs Kerrie Duff, Kerrie Duff Consulting	Hsien Teh, Hudson Institute
Intake Officer Angie McKew, Intake Officer, Grampians DisAbility Advocacy	Dr Michele Meltzer, parent of a young woman with a disability, and also a medical practitioner
Miss Jessica Mooney, Educator, IDRS	Mrs Mary Bourke, Retired, Citizen



Ms Fiona Given

Miss Jillian Clinckett, Guardian

Mrs Marian Richardson, Mother

Ms Maree Fenton-Smith, Senior Review Officer, NSW Ombudsman

Mrs Annette Weaver

Mr Phil Gregory, Senior Physics Teacher, Department of Education WA

Mrs Roberta Abba

Ms Janne Bidenko, director, Deafblind Association (NSW) Inc

Ms Tania White, Student

Ms Janette Adams, Social Worker

Mr Robert Alexander, RMA, Robert Alexander

Ms Narelle Hourigan, Business Development Manager, Cresta Plastics

Mrs Jennifer Cavanough, Retired Special Education Teacher

Mr Jeff Farrar

Mrs STAVROULA SANIOTIS, Support Worker/Child Educator

Ms Sal Cordell, Australian citizen, retired teacher

Mrs Nancy Moss, Parent of man with Intellectual Disability

Ms Nat Keene

Dr Nicholas O'Dwyer, Honorary Associate Professor, The University of Sydney

Ms Marion Treasure

Mr Peter Maloney, Partner, M Maloney & PB Maloney

Ms Bes Marshall

Mr. John Payne

Mr Aditya Swarup, Chair, SOSUNS

Ms Cheryl McGregor, retired

Mr David Ingerson, CEO, Therapytrike

Mr Grant Lindsay, Father

Ms Anna Huxtable, Retired

Mrs Ruth Perram, Volunteer, Side By Side Advocacy

Mr Merv Renton

Mrs Janet West, concerned member of the public

Dr Ivan Hooper BSC PhD, head researcher, sunDcreme

Ms Louise Potter, carer

Ms Nada Widdowson, Retired, Personal Advocate



Ms Karen Bourke

Ms Elizabeth Hall, Teacher, Wagga Wagga High School

Mr Greg Lester

Mr Drew Thomas, Citizen

Mr Sanjay Sircar

Mr Bruce Collins, Retired

Mr. Bruce Jackson, Clinical Nurse Consultant, Mental Health, Queensland Health, recently retired.

Dr Amrita Ronnachit, Infectious diseases physician

Ms Tracey Hamilton

Mr Jack Dalby, Counsellor, Jarawyn Therpay P/L

Mr Joseph Barrett, Registered Nurse, Self Employed

Mrs Margaret Iudica , Registered nurse, Andrew Kerr Mornington

Mr David Phibbs

Ms Catrina Seiffert, Educator, Melbourne Polytechnic

Karen Oakley, Psychologist,

Ms Jenny Forster

Ms Rhondda McMurray,

Mrs Jeanette Watson, Retired,

Dr Leone Harvey-Smith, Psychiatrist, OPMHCT

Mr Kalen Eshin, Social work student, carer,

Mr Roger Harper

Mr Robin Bowen

Ms Margaret Moxon, Spouse of person with a severe disability

Mr Max Meltzer, Student

Miss Renee Coleiro

Mr Douglas Cora, Aged Pensioner

Mr Robert Organ

Dr. Mike Murray, Retired Corporate Executive, CSIRO

Dr Anne Morris, consultant

Mrs Jenny Duckworth, Retired Primary School Teacher,

Dr. Anis Chowdhury, Adjunct Professor, Western Sydney University & University of New South Wales

Mrs Marie Slough, Parent, Carer



Miss Debbie Rains, Mother of an intellectually impaired adult

Mr Afshin Karimi

Mr Peter Lake, Concerned Person, Supporter of Disabled People

Ms Rhonda Mills, Concerned citizen

Ms Margaret Learmonth, Retired activist, National Tertiary Education Union

Rev. Dr Melvyn Macarthur, Uniting Church clergy, uniting church in Australia

Ms Caryn Sullivan, Counsellor, SECCA

Mr Tim Williams

Mrs Jill O'Connor

Ms Neridah Murray-Douglass, Mother

Mrs Roslyn Robinson, Parent

Mrs Linda Walsh

Ms Sue Findlay

Mr Stephen Sparrow, Draftsman, Cassowary Coast Regional Council

Mrs Theresa Cromb, Retired

Mrs Fae Ballingall

Rev Denis Allen, Retired clergy, Archdiocese of Hobart

Mrs Margaret Johnston, Retired teacher

Mrs Katherine Wray-Barnes, Carer/Parent

Dr Susan Collings, Research Fellow, Research Centre for Children and Families, The University of Sydney

Mr Barrie Barkla

Mr & Mrs Christine & Alan Sambrooke, Parents of adult with intellectual disability

Mrs Gillian Rapson

Ms Joanne See, Parent

Mrs Svyetlana Hadgraft, Retired teacher,

Ms Hilary Cook, Associate Chaplain, RPHB Group

Dr Emma Jay, Director, The special needs dentistry practice

Mr Mark Smart, Personnel & training officer, Bedford Phoenix Pty Ltd

Ms Jan Colman, Retired

Ms Lucie Hallenstein, Genetic Counsellor

Mr Clint Mcmanus, DSP

Mr Paul Angwin

Ms Fiona Steele, Disabled pensioner

Ms Shel Wang



Ms Caroline Summerfield, Financial
Counsellor, Lifeline Macarthur

Ms Christine Bennett

Mr ken dolling, retired

Mr Edwin Le Sueur, Retired academic,
University of South Australia

Bob Humphries, Retired

Miss Karen Davis

Ms C Quinn, Director, C. Quinn Consultancy
Pty Ltd

Ms Virginia Espinosa, Retired

Ms Susan Meyer

Mr Bob Crowe, Retired, Dept of
Environmental Protection

Ms Mary Davison, JAS Justice Advocate,
Intellectual Disability Rights Service

Dr Margo Sheahan, Research Fellow Living
with Disability Research Centre, La Trobe
University

Mister Soren Jocumsen, Pensioner

Ms Rosette Licciardo

Mr Max Vardanega, Carer of an adult with
intellectual disability, retired

Mr Colin Andison, Director, Manage It

Mrs Gail Simpkins

Mr Peter Laming, Psychologist, Private

Mrs Christine Cooper

Ms Debbie Matthews, Mother and Carer,

Ms Rebecca Daly, Research Assistant, UNSW

Ms Amanda Jones, Carer

Ms Robyn James

Ms Deirdre Croft, Mother, Parent

Dr Kerry Legge, Acting Head of Department,
Sydney Dental Hospital

Ms Lindyjane Kittel

Ms Reneê Wood, Previous DSW 17 yrs

Mrs Sue Macdonald, Coordinator of Supports for
NDIS Participants

Mrs Connie Sellars

Ms Marina Re, Chief Executive Officer,
Identitywa

Ms Karen Sharp, DSW, Northcott

Mrs Margaret Sanders, Parent, Aurora Vic



Mr Laurence See, Advocate inactive due to age & poor health, Disability Advocates north.

Mr Peter Withell, Retired

Ms Tarlie Alcock

Mrs Pamela Montano, Secretariat support, IDRS

Mr Philip Meltzer, Project Manager, NW Group

Ms Lillian Paterson

Ms Linda Summer, Writer-Editor, Lost For Words

Ms Marjorie Phelan, Librarian, ACL NSW

Mrs Kristine Davey, Carer

Ms Beverley MOSS, Retiree

Mr Andrew Molloy

Ms Kerry Stratton, Private Guardian

Mrs Sarah Thompson, NDIS Decision Support Advocate, Qld Advocacy Incorporated

Mr. Ian Bull, Retired

Mr Michael Chester, Head of Service Operations, UnitingCare West

Ms Rachael Thomas

Ms Joyce Stewart

Ms Claerwen Little, National Director , UnitingCare Australia

Mr Tim Thorne

Mrs Jennifer Bur, Registered Nurse (Division 1)/Academic Research Assistant

Mrs Diane Speirs

Ms Kylee Roberts

Mr Norman Connellan, Retired

Mr Michael Hutchinson, Community Leader, L'Arche Brisbane

Mr Konstantine Peltekis, Director, Integral Alliance

Mr David Huggins, Shared management advisor, Avivo Live Life

Mr Ross Copeland

Ms Melanie Bodiam, Carer

Miss Lathalia Song, Art teacher, Heffalump Dezin Art School

Ms Janel Wong, Intake Officer, UnitingCare West



Ms Patricia Wilson	Miss Aimee Jansen, Service Lead, UnitingCare West
Mrs Jennifer Dimmock, Retired	Mrs Lisa Mills, Parent
Ms Amanda Cooper, Support Worker	Ms Laurel Lambert, Carer
Mr E Clyde Andrews, Grandparent of severely autistic 20-year old man, Our family	Mrs Roslyn Pickard
Mrs Judy Willock, parent,	Ms Kate Smith, Team leader
Miss Collette Burns, Senior case worker, UnitingCare West	Ms Sharon Downsborough, Parent
Mrs Janice Andrews, Grandparent of severely autistic young man	Dr Lee Andresen, Retired
Ms Caroline Langer	Ms Maria Jose Larrea
Ms Kylie Jackson, Individualised Funding Co-ordinator, Unitingcare West	Mrs Debbie Lobb, Specialist Behaviour Practitioner and Post Graduate lecturer, Microboards
Mr Ray Sorensen	Mr Ian Perry, Retired
Mr. Max Harris	Mrs Helen Mabbutt, President, Endeavour Special Kids With A Disability (SKWAD)
Mrs Nanette Bingham, Psychologist, Path Psychology	Mrs Ewa Bury, Dental Prosthetist, Sydney Dental Hospital
Miss Kate Mortimer, Person with a disability	Mr Steve Drakoulis, General Manager, Autism Community Network
Dr Chris Atkins, Support Worker, Civic	Mrs Sandra Divanian, Person Centred Specialist, UnitingCare West
Miss Ruth Cromer	Dr George Couvalis, Retired lecturer
Mrs Melissa Hall, Operations Lead, UnitingCare West	Mr Brian Robinson, Retired



Mr Darren Skepper	Mrs Julia Squire, CEO, Ability Options
Mrs Beth Hall, Retired	Ms Sarah Larkins, Support Coordinator, Morris Fox
Mrs Nicola Heywood, Service Lead Individualised Services (North), Uniting Care West	Ms Trish Wynd
Ms Jackie Rares	Ms Suzy Teutsch
Mr Harry Boyes	Ms Elizabeth Owen-Turner, Retired
Ms Barbara Brooks	Ms Danielle Lawless, Parent Advocate
Mr Ben Lechleitner, Team Facilitator - Homelessness Services, UnitingCare West	Ms Kathy Uzsoki, Psychologist, private practice
Mr Noel Evans, Retired	Ms Peta Green, Advocate
Ms. Patricia Guglielmino, Former Board Member of the Community Visitors' Program Victoria (Disability),	Mr. Geoff Jones, Concerned citizen
Ms Janine McHugh, Disability Support/Program Instructor	Ms Heike Fabig, Vice President, Boccia NSW Inc
Ms Rachelle Wicks, PhD Candidate, Griffith University, Australia	Ms Jacqueline Getson
Ms Celestina Galluzzo, Carer	Mrs Joan Coates
Ms Leanne Warner, Carer	Mr Murray Blanchard
Ms Jess Brodie-Hall, Senior Communications Advisor, UnitingCare West	Miss Judith Mayell
Mrs Michelle Cassin, Parent	Mr Michael Davies, IT Service Management Consultant
Ms Anne Muldowney	Mrs Anne Annear, retired, Anglican Church
Ms Bernadette Wilson	Mrs Marissa Harris, Carer/Parent,



Mrs Nicole Abraham	Ms Elizabeth Easton, Teacher, NT Department of Education
Mr Mark Bailey, Intake Officer, UnitingCare West	Mr Daniel Jenkins
Mrs Susan Humphries, Manager, People & Culture, Monksmu	Ms Julie Foreman
Miss Annette Muldowney, Service Lead, Uniting CareWest	Ms Melissa Stahl-Blood, Support worker
Mrs Veronica Stokes, Sister/guardian	Mrs Niari Purdy, Teacher, Catholic Education Western Australia
Professor Sally Robinson, Disability & Community Inclusion, Flinders University	Ms Jan Aguilar, Administrative Officer
Mx Priya Kunjan, PhD Student, The University of Melbourne	Mrs Heather Tomlinson, Grandma
Mrs Gabrielle Vipond	Mrs Kathrine Krombach, Citizen Advocate, North East Citizen Advocacy Inc. Melbourne
Mrs Emma McCann	Ms Ivana De Boni, Teacher, Dept of Ed
Mr Ken Joblin	Mrs Cynthia Harris
Mr Graeme Vardill, Senior Set Dresser, Sydney Prop Specialists	Mr Dave Luhrmann, Retired
Mr Rod Lewin	Mrs Heather Stevens
Ms Christine Kosmak	Ms Leanne Burke, Manager, Staffing Options for community services pty ltd
Ms Kay Hallahan AO, Retired	Mrs Kylie Lees, Mother (down syndrome son)
Miss Tracy Slow	Mrs Sarah Menary, Events Administrator, Royal Australian College of General Practitioners
Mr Wayne Robenn, Artisa	Mrs Carolyn Jackson, Support Coordinator, Down Syndrome Qld



Mrs Robyn Given	Ms Giovanna Vizzari, Retired
Ms Yasmin Chamarette, Occupational Therapist,	Dr Cheryl Taylor, Adjunct Associate Professor, James Cook University
Mrs Valerie Beckett, Carer	Ms Lynn Koepl, Head Teacher/Consultant for people with Intellectual Disability, TAFE NSW
Dr Mark Bivens, Psychologist	Mrs Julie Hall
Mrs Lyn Dengate, Consultant, Self employed	Mrs Maureen Clausen, Carer, Richeen Pty Ltd
Ma Joanne Lestrage, Parent,	Ms Carol Stokes, Sole Trader, Helping Hands Disability Support
Dr Michelle Browning, Director, Decision Agency	Mrs Tanya Toohey
Ms Erin FitzPatrick	Miss Sherona Howlett, Carer
Ms Kit Owen-Turner	Mr Anthony Parfitt, Parent
Rev David Williams	Ms Nicole Oliver
Mr Chris Navarro, Parent of immunocompromised child w Down Syndrome, cancer, and pre-existing heart and lung conditions,	Mr Jose Barbosa, Parent
Mrs Kim Donaldson	Mr Samuel Barbosa, Autism
Mrs J Navarro, Parent and full-time carer of 9yo with Down Syndrome and cancer	Mr Ian Robinson, Retired, Formerly employed (42 years) by DoCS / FACS, and NSW Ombudsman
Mr Christian Gelinek	Mr. Germano Brusasco, Pensioner, NDIS Nominee for my intellectually disabled son.
Me Dominique Vittori	Ms Paula Whalley, Retired
Mrs Sara Hillier, Parent of an absolutely wonderful human with an Intellectual Disability, Australia	Ms Lilli Clancy



Ms Kelly Gillen, General Manager, Life Force Eldercare	Mrs Anne Cherny, Mother
Ms Gabrielle Arnold, Teacher	Mr Brian Hession, Retired, Foran Foundation
Ms Megan Sutton, Teacher, Learning and Development	Mrs Lyn Raanhuis-Winter
Mrs Teresa May, Mother	Mrs Cathy Cheesley , Mum,
Ms Samantha Steele	Mrs Fiona Schenkel, Radiographer
Mr Rupert Veitch	Mr Bruce Collins, retired
Miriam Johnson, Parent	Ms Ann Murphy, Accessibility officer, Quakers
Mrs Layla Norris	Ms Delia-Rose Fakhri, Manager, Walangari Karntawarra and Daramu Aboriginal Dance and Didgeridoo
Jason Rhine , chief Customer Officer , Good Sammy Enterprises	Mr Paul Csepregy, Registered Nurse
Ms Karen Neubauer, Disability Support Pensioner	Ms Sonja Volker, Parent
Mr Anthony Cavanna	Miss Carole Jans-Cooremans
Ms Erin Ellison	Ms D Clarkson
Dr Belinda Johnson, Lecturer, RMIT University	Mr Brian Shirriffs, Retired
Mrs Sharyn Ferguson, ECEI Coordinator, Baptcare	Dr Norman Saunders, Hon Professorial Fellow, University of Melbourne
Mr. Magnus Owen Turner, Retail assistant, Woolworths	Ms Julia Mansour
Mrs Lorraine Britton	Mrs Beverley Raniolo
Mr Nicholas Tewson	Ma Katrina Koo, Sibling



Mrs Madeleine Maloney, Counsellor, M Maloney & PB Maloney

Ms Chris Barker

Mrs Matthilda Brown

Ms Yoneene Decis , Support Coordinator , Integrity Supports

Ms Poppy Diamantis

Mrs Yvonne Lo-Ngok

Ms Patricia Sims, Retired

Mrs Jennifer Shirriffs , Retired, The University of Melbourne

Mr Michael Herbert, Dog Walker, Kimberly's Pet Taxi and Pet Services

Mr Vince Puccio, Chairman, Community Alliance For Positive Solutions Inc.

Ms Gabrielle Smith

Mrs Kiarne Horton, Registered Nurse, Peninsula Health

Mrs Emily Wailes, Practice Lead, Benevolent Society

Mrs Emily McCain

Ms Regina Jenner, Teacher, Sydney Catholic Schools

Ms Donelle Cross, Lecturer, Flinders University

Ms Chloe Conroy

Ms Danielle Giuffre

Ms Julienne Verhagen, Director, Interactive Care

Ms Rowena Skinner

Mrs Shelley Back, RAN,

Mrs Barbara Crichton, Director, Campbelltown city Podiatry

Mr Geoffrey Frumar, Principal, Geoffrey C Frumar & Associates

Ms Katrina Fazen, mum

Mrs Leigh Ruller, Parent, Acd tas

Mrs Hannah Bell

Miss Danielle Turner

Ms Lynne Blackford, Clinical Educator Audiology, Macquarie University

Ms Susan Gaw, Collections & Metadata Librarian, James Cook University

Mrs Libda Hughes, Office manager, ASPLUM & CIVIL



Ms Shelley Edwards	Ms Deb Calder, Students with disability teacher, Tagai College
Ms Diane Davies, retired	Mr Ryan Taylor,
Ms Eva Selorio, Retiree, Defence	Ms Di Eggins
Dr Jennifer Harrison, Consultant Child and Youth Psychiatrist, Developmental Assessment and Management Program and Neuropsychiatry Clinic, Alfred Child and Youth Mental Health Service, Alfred Hospital, Melbourne	Mr Peter Revell
Ms. Carlene Runow, Carer	Mr David Roberts, Retired
Ms Sonia Smuts, Clinical Psychologist/Mother, Private Practice	Ms Sandra Tanner, A person with a disability
Mrs Michele Wyszynski, Teacher's Aide	Mr Robert Mccourt, retired
Professor Angus Buchanan, Head of School, Curtin University	Ms Barbel Winter, Manager, futures upfront
Miss Kaylene Chippendale, Head of Department, Department of Education and Training	Mrs Lisa Patston, Parent,
Ms Catherine Ellaway, Teacher Aide, Education QLD	Mrs Lisa Holt, Autistic, wife and mother of Autistics
Mr Robert Balbi, Parent of a daughter with Intellectual Disability	Mr Ian Fraser, Retired
Mr David Marsh, Acting Leader, Mercy House	Ms Leanna Fox, Speech pathologist, Liberator
Ms Vivienne Topp, Lawyer, Refugee law	Dr Katelnd Griffin, Doctor, Sunshine Coast University Hospital
Mr Garth Skinner, Pensioner	Mrs Deborah Doran,



Ms Therese Cosgrove	Mrs Jannah Jones, Paramedic, SA Ambulance Service
Mrs Kelly Cox, Support Coordinator / Management, Karina and Co	Mrs Dianne Griffin
Mr. Douglas Turnbull, Electronics technician retired	Ms Wendy Jones, Retired
Ms Elizabeth Callinan	Mrs Joyce Schroeter, Family, Every Australian Counts
Mrs Jackie Bourne, Person with a Disability	Mr Gregory McDougall
Ms Michele Podmore, Carer of Adult with Intellectual Disability	Ms Judith Carroll, retired academic
Mrs Bev Hillier	Dr Claudia Ng, School of Medicine Sydney, Notre Dame University
Mrs Alicia Jimmieson	Miss Chanel Hennessey, Parent
Ms Dereka Ogden	Ms Linda Hughes, Consultant, Linda Hughes Consulting
Mrs Janine Vinton	Mr Eric Tiedemann
Mr Simon Hamid	Mrs Susan Maguire
Ms Arahni Sont, Strategy and Partnerships, Centro Assist	Mrs Megan Symons, Patent
Mr Ken Smith, (retiree)	Ms Lorene Arthur
Mrs Emiy Carey	Ms Gail Parry
Ms Deua Stojanovska, Casual Academic Department of Social Inquiry, La Trobe University	Miss Melissa Shambrook
Ms Tegan Kirkwood	Mrs Catherine Liebelt, Parent of a child with serve Cebrebal Palsy



Ms Melonie Little	Mrs Denyse Merchant, Retire, Bowral Baptist
Ms Amanda Payne, Registered Nurse	Mrs Stacey Higgins, Clinical nurse consultant, Tasmanian health service
Mrs Fiona Sutch	Mrs Helen Barnett, RN, New Horizons
Ms Lara Maia-Pike	Mrs Sue Diggins, Mother
Ms Sophie Menegatos	Mrs Tracy Pate, Parent
Ms Ellen Vernon, Parent/carer	Mr Chris Guthrie, Dad, Family with a disabled child
Mr. Bruce Donaldson, Parent of a son with a disability, Men's Group of Central Coast Carers	Mrs Terri Carroll, Chief Executive Officer, MiLife-Victoria
Mr James Stephen Donaldson, Person with a disability	Ms Natalie Stuart
Ms Kylie Berry	Ms Angela Hampton, Aboriginal Family Support Worker, Central Australian Aboriginal Congress
Dr Antonia Scott, PhD candidate; Honorary Research Fellow: Sydney Dental Hospital, Faculty of Medicine and Health University of Sydney	Mrs Elaine Lane, Mother
Ms Melissa Scanlan	Miss Katrina Donaldson
Ms Erin Wilkie	Mr Scott Paterson, Aged Care Worker, Ballycara Aged Care
Ms Maria Malaquias, Business Analyst, Department of Treasury WA	Dr Robert Jackson, Adjunct Associate Professor, Curtin University
Ms Ingrid James, Carer	Ms Michelle Martin, Manager, Top Town Motel NSW and Barbados Holiday Apartments QLD
N/A Roy Bishop	Ms Theresa Beetham, Child and Adolescent Therapist/Counsellor



Mrs Lynne Young	Ms Janet Brown, Scheduling, Uniting Care West
Mr David O'Rourke, Primary Carers of adult with profound ID & Epilepsy	Mr. Michael Elwan, contracts manager, UnitingCare West
Mrs Muriel James, Driver/Reception, Anyinginyi Health Clinic	Ms Donna Rhall, Partner, futures in sight
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Mr Graeme Tychsen	Mrs Patricia King
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Mrs Mary-Louise Allen, Parent	Mrs Frances D'Ambra
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Miss Miranda Purchase	Rev Mathew Harry, New Communities Catalyst, Uniting Church in Australia
Dr Ritu Mitra, Research Fellow, Children's Cancer Institute	Mrs Toni Downes
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Mrs Katie Harper, Senior Producer, Rumble Studios

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