

Registrar financial support for incentivised placements

Key information for registrars and training sites



RACGP

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What are flexible funds?

To complement the AGPT grant that funds GP training, the Department of Health and Aged Care (DoHAC) provides a singular pool of payments to be utilised by the college 'to provide continuing professional development for supervisors and address specific needs to build capacity and support training in areas of workforce need'.

Flexible funds for registrars are in addition to [Nationally Consistent Payments \(NCP\)](#) and are available when a registrar trains in a GP catchment that has been identified as a 'priority workforce need'.

What has informed the areas prioritised for placement incentives?

The RACGP's methodology primarily looks at areas of workforce need where training is NOT currently occurring. This will become a dynamic mechanism designed to evolve with workforce need.

Areas experiencing GP workforce shortages or where the population's need for healthcare is not being met are known as 'areas of workforce need'. DoHAC workforce planning is done at the level of GP catchments.

The RACGP has reviewed Australia's GP catchments to identify priority areas of workforce need, based on a combination of data including the MMM, DoHAC data (HeadsUp), and WPPO reports.

Why should a registrar consider a placement in a prioritised area?

- Benefit from the breadth and depth of clinical experiences presented in regional, rural and remote settings.
- Experience diverse primary health contexts across Australia.
- Contribute to the health and wellbeing of communities that need more primary health care services.
- Demonstrate flexibility, curiosity and a sense of adventure to prospective future employers

Which locations in my state have been prioritised for additional support?

You will find a summary of all locations around Australia that are being incentivised available on the [placement incentives page](#). Please note, incentivised locations are reviewed for each semester and are subject to change.

What factors were considered when determining locations being incentivised?

- Registrar placement data for entire GP catchment, not just individual training sites.
- Evidence that the GP catchment will not attract registrars without funding incentives.
- Availability of accredited training sites and supervisors to allow training to take place.
- Existing barriers to attracting a registrar (rental costs, availability of childcare, safety and wellbeing).
- Other relevant data including: WPP0 ranking, Population of GP catchment, and MMM (remoteness).

How will identified placement locations be incentivised?

Flexible Fund Support	Activity
\$ Band 1 Up to \$5k	1. Relocation costs 2. Housing Rental Assistance 3. Increased childcare/ education costs
\$\$ Band 2 Up to \$15K	4. Additional training costs needed by training delivery site
\$\$\$ Band 3 Up to \$25K	5. Travel for personal health care or wellbeing (respite)
\$\$\$\$ Band 4 Up to \$45K	6. Hardware for Internet Connectivity – so registrars and their family can connect with work, education, and wellbeing online

Financial subsidies will be provided to registrars on top of existing NCP payments in the areas identified on the [placement incentives page](#).

Placements are being incentivised according to the four bands outlined in the adjacent table.

Registrars who elect to train in accredited GP training sites that have been incentivised will be able to spend up to the maximum amount within the allocated band.

A list of approved activities is also provided.

Funds will be paid in arrears and can be claimed using the registrars form on the Training Management System (TMS). Your Training Coordinators will be able to assist and answer any questions you may have.