

Position Description

Position Title	Medical Educator, QLD	Reporting to	Regional Manager, QLD
Region	Queensland	Date	April 2024

Joint Colleges Training Services Pty Ltd

Joint Colleges Training Services Pty Ltd (JCTS) is a joint venture of the Australian College of Rural and Remote Medicine (ACRRM) and the Royal Australian College of General Practitioners (the RACGP). JCTS will enable RACGP and ACRRM to deliver shared GP training activities for the Colleges' respective fellowship training programs and includes the development and delivery of Aboriginal and Torres Strait Islander health strategic plans, cultural education and cultural mentorship, the provision of registrar housing in some remote Northern Territory and communities and other potential areas of collaboration.

Your Role

The JCTS Medical Educator works within their local training region to develop, deliver and evaluate cultural education programs for GP Registrars and provide support to GP Supervisors. This position is required to provide advice to GP Registrars about their specialist training with the relevant ACRRM/RACGP College with learning planning, education, training and assessment requirements and curricula.

Key Responsibilities

1. Assist in the development, delivery, review and evaluation of cultural education workshops and mentorship programs and induction/orientation for GP Registrars in accordance with JCTS' strategic plan and objectives nationally and regionally.
2. Provide the clinical education component around Aboriginal and/or Torres Strait Islander Health during the mandatory cultural education training or cultural immersion workshops with the support of the cultural education team.
3. Assist GP Registrars within the region with their individual cultural learning plans with the support of the cultural education team.
4. Assist GP Supervisors within the region regarding the cultural education aspects of the GP Training program as required by RACGP and ACRRM with the support of the cultural education team.
5. Provide valuable feedback and progress reports to GP Registrars and Supervisors and the cultural education team as required.
6. Coordinate and/or perform Aboriginal & Torres Strait Islander health and cultural education External Clinical Teaching (ECT) visits with the support of the cultural education team.
7. Contribute to the development of a collaborative cultural education and mentorship program relevant to rural, remote and generalist medicine and health.
8. Provide leadership and direction to the regional JCTS team to build capability and skills to best support GP Registrars, Supervisors and Practices.
9. Ensure workplace health & safety standards are in place and act as a safety role model to ensure the safety of all people through appropriate anticipation, identification and mitigation of risks.

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10. Ensure through your leadership approach that an inclusive working environment & culture thrives within JCTS that focuses on outcomes for our employees that improve engagement, retention, development and productivity.
11. Comply with all relevant workplace policies and procedures.
12. This position may require travel and a valid drivers' licence is required. If you are not able to drive, alternative options may be considered.
13. Other duties as required.

Qualifications and Experience

Essential:

1. Must be a registered medical practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) without any imposed restrictions, conditions, or limitations and must immediately notify JCTS of any changes to the terms of registration, including cancellation prior to period of supervision.
2. A fellow of a College with relevance to generalist medical practice (i.e. RACGP or ACRRM).
3. Significant knowledge of Aboriginal and Torres Strait Islander health care including the social, emotional and cultural determinants of health.
4. Demonstrated experience in Aboriginal or Torres Strait Islander health and supervision of registrars.
5. Established relationships within the Aboriginal and Torres Strait Islander health general practice training community.
6. High level cultural safety and experience in working with Aboriginal and Torres Strait Islander peoples.
7. Substantial experience in the provision of clinical care in a general practice setting.
8. Experience in teaching in undergraduate and/or postgraduate medical education.
9. Demonstrable inter-personal and people management skills with experience in relating to a range of stakeholders.
10. Commitment to development of regionally-based medical education initiatives to meet priority community needs.
11. Must have the following insurances. If JCTS asks for evidence of your insurance, you must promptly provide it:
 - Professional indemnity insurance as required by the AHPRA.
 - Comprehensive motor vehicle insurance for market value for vehicles to be used in providing the remote supervision service.

Desirable

1. Current clinical practice/connections with relevant local, state or national GP networks including student and registrar supervision.

Your Relationships

Your role requires interaction with internal and external stakeholders which may include:

Internal:



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- JCTS regional and local team members and regional cultural mentors

External:

- RACGP and ACRRM members and employees
- RACGP shared services employees
- Non-Vocationally Registered doctors
- Australian Government Department of Health (DoH)
- Australian Government Department of Human Services (DHS)
- Aboriginal Community Controlled Community Health Services (ACCHSs)
- General practice managers and other staff
- Aboriginal Health Training Facilities (non-Aboriginal Medical Services)
- External Cultural Mentors and Cultural Educators